1. General information
Reviewer: Prof. D.Sc. Tanya Parusheva
UNWE – Sofia, Department “Economics of Tourism”
Field of Higher Education 3. “Social, Economic and Legal Sciences”
Professional Field 3.8. “Economics”
Scientific Specialty “Economics and Management (Tourism)”

Reason for writing the review: Order No. RD-06-18/02.02.2024 of the Rector of the
University of Economics – Varna for the appointment of a Scientific Jury and decision from
the first meeting of the Scientific Jury held on 12.02.2024.

Author of the dissertation: Stefka Veselovska Hristova – part-time doctoral student in the
Department of “Economics and Organization of Tourism” at the University of Economics –
Varna

Topic of the dissertation: “Increasing the competitiveness of a destination for conference
tourism (on the example of the municipality of Varna)”

Scientific supervisor: Prof. Dr. Stoyan Petkov Marinov

2. Information about the doctoral candidate

Stefka Hristova graduated from Shumen University “Bishop Konstantin Preslavski”,
Bachelor’s degree, specialty “Tourism” (2006). She obtained a Master’s degree in “Tourism”
also at the Shumen University (2007) and in the “Economics of Tourism” specialty at the
same University (2011). In 2021, she participated in training on the project “Let’s make a tour
of the Black Sea” and in a seminar to promote cycling tourism on the same project, financed
under the Program for Cross-Border Cooperation in the Black Sea Basin.

Her professional development began in K.k. “Golden sands” in private tourist
companies as a seasonal employee in various positions (1998 – 2006). She continues to work
as a manager in RE under the so-called “Black Sea Elite”, Varna (2006 – 2020). During the
period 2018 – 2020, she held the academic position of “assistant” at the Episcopal Konstantin Preslavski Higher Secondary School at the Department of Geography, Regional Development and Tourism. From 2020 to the present, she is a teacher at the same University in the Department of Information, Qualification and Continuing Education – Varna, Department of “Educational Sciences”. She speaks Russian and German.

Stelka Hristova is enrolled in part-time doctoral studies with order No. RD-17-447/03.02.2015 of the Rector of the University of Economics – Varna in the field of higher education 3. “Social, Economic and Legal sciences”, professional direction 3.9. “Tourism”, on the doctoral program “Economics and Management (Tourism)” at the Department “Economics and Organization of Tourism”, for a period of 4 (four) years, starting from 02.02.2015 – 02.02.2019.

She completes the work provided in the individual plan. Successfully passed the doctoral exams as follows:

- Theory of management – Very good (4.50);
- Management of the tourist enterprise – Excellent (5.50);
- Research methodology – Very good (5.00);
- Russian language – Good (3.50).

During the period of her doctoral studies, she conducted classes – “Hospitality Practicum” – 3 course, 2 groups; “Restaurant Practicum” – 3 course, 3 groups and “Anthropogenic and tourist resources” – 2 course, 3 groups. She participated in the work of 2 doctoral level courses: “Preparation; structuring, shaping and defense of a dissertation” and “Academic writing for doctoral students. Copyright”.

During her studies as a doctoral student, Stelka Hristova was certified with a positive grade. The dissertation work was discussed at the Faculty Council of the “Economics and Organization of Tourism” department. She was dismissed with the right of defense by order No. RD 17-304/06.02.2019 of the Rector of the University of Economics – Varna, effective from 02.02.2019.

A defense procedure was opened before a Scientific Jury, in accordance with Art. 31, para. 1 and para. 2 of the Regulations for the Development of the Academic Staff at the University of Economics – Varna, Section II – Conditions and procedure for acquiring the educational and scientific degree “doctor”.

3. General presentation of the dissertation work

The dissertation work of doctoral student Stelka Veselinova Hristova submitted for review, the abstract and scientific publications related to the dissertation work are the result of
independent scientific research. The actuality and significance of the researched issues are highlighted in a well-argued and convincing manner. It is emphasized that conference tourism is important for the development of tourist destinations. It is related to the construction of specific infrastructure and superstructure and to the creation of a special organization of tourist services.

The subject of research “the competitiveness of the municipality of Varna as a tourist destination for conference tourism” and the object of research – “the municipality of Varna as a tourist destination for conference tourism, interpreted in the context of the general theory of tourism and in particular – of tourism management” are correctly distinguished. The main goal is clearly and precisely defined: “on the basis of a developed theoretical model for assessing the competitiveness of the municipality of Varna, to propose strategic guidelines for the formation and development of its competitive advantages in the field of conference tourism”. The goal was achieved by solving 10 specific research tasks.

The research thesis is appropriately formulated: “the competitiveness of a tourist destination for conference tourism is a function of many factors, the main ones being: infrastructure, superstructure, accessibility, security and safety systems, marketing mix, effective organization and partnership between the interested parties”.

4 working hypotheses are correctly defined.

The research toolkit includes the use of the following research models – descriptive-inventory, exploratory and causal. Two general scientific methods were mainly used – induction and deduction. The information provision is based on data from a variety of secondary sources, as well as data from an empirical study. Specialized scientific publications by Bulgarian and foreign authors were studied.

The main limitations and problems of the research work are related to the lack of sufficiently adequate and reliable-statistical information on the problem under consideration; company confidentiality on the investigated factors and limiting the competitiveness of a tourist destination at the municipal level, specifically the municipality of Varna.

The dissertation meets the requirements of Art. 27, para. 2 of the Regulations for the Implementation of the Law on the Development of the Academic Staff in the Republic of Bulgaria.

4. Assessment of the structure and content of the dissertation

The dissertation is 218 pages long. 10 tables and 33 figures are illustrated in the main text. The structure of the dissertation work is maintained in the spirit of well-grounded logic, consistency and connection between the treated problems. It consists of an introduction (7
pages), an exposition in three chapters (178 pages), a conclusion (8 pages) and references (7 pages). 4 appendices have been prepared for the dissertation work. The bibliographic apparatus includes 111 titles, of which 35 are in Bulgarian, 52 foreign titles and 24 specialized Internet sites.

Doctoral student Stelka Hristova knows well the theses and concepts of established authors on the researched problems, and successfully interprets them. Literary sources have been used in good faith and correctly.

The style of the thesis is concise and precise. The text is written in scientific language. The content of the dissertation testifies that the doctoral student Stelka Hristova has carried out a thorough scientific study and a very good practical proof of the author's goals and tasks.

The logical framework of the exhibition is presented in the introduction. The need to increase the competitiveness of a destination for conference tourism (for the example of the municipality of Varna) is substantiated.

In the first chapter of the dissertation “Theoretical foundations of conference tourism” the essence of conference tourism is examined. The research interest is focused on the competitiveness of a tourist destination for conference tourism. A methodology for researching the competitiveness of a destination for conference tourism is presented.

In the second chapter of the dissertation “Analysis of the competitiveness of the municipality of Varna as a destination for conference tourism” the development of conference tourism in Bulgaria is analyzed. The characteristics of conference tourism in the municipality of Varna are indicated. An in-depth assessment of the competitiveness of the municipality of Varna as a destination for conference tourism was carried out.

In the third chapter of the dissertation “Guidelines for increasing the competitiveness of the municipality of Varna as a destination for conference tourism” the trends in the development of conference tourism are presented. Emphasis is placed on the improvement of the components of the marketing mix of the municipality of Varna, as a destination for conference tourism. A special place is dedicated to the management of the competitiveness of the municipality of Varna, as a destination for conference tourism.

The conclusion summarizes the main analyzes and conclusions regarding the increase in the competitiveness of a destination for conference tourism (for example, the municipality of Varna).

Outstanding scientific and scientific-applied results represent an original contribution to science. They give grounds for the conclusion that the main goal of the dissertation work
has been achieved. The set research tasks have been fulfilled. The research thesis is confirmed. The formulated working hypotheses have been proven.

In terms of structure and content, the dissertation corresponds to the requirements of Art. 34, para. 2 and para. 3 of the Regulations for the Development of the Academic Staff at the University of Economics – Varna, Section II – Conditions and procedure for acquiring the educational and scientific degree “doctor”.

4.1. Evaluation of the abstract of the dissertation work

The abstract is 20 pages in Bulgarian and 20 pages in English. It correctly corresponds with the dissertation work and reliably presents the researched problems in a synthesized form. The lexical and stylistic characteristics of the text are sustained and precise. It consists of 5 parts, which include: 1). general characteristics of the dissertation work; 2). structure and content of the dissertation; 3). a brief statement of the dissertation work; 4). a reference to the scientific and scientific-applied contributions in the dissertation work; 5). list of publications on the topic of the dissertation.

5. Identification and assessment of scientific and scientific-applied contributions in the dissertation work

Doctoral student Stelka Hristova correctly formulated the contributions in her dissertation. We assess the submitted statement of contributions as correct and realistically reflecting the achieved results.

In our opinion, scientific and scientific-applied contributions clearly stand out in the dissertation work, which can be summarized as follows:

first – the theory for defining and classifying conference tourism as a manifestation of business meetings and events is clarified. The factors determining the development and competitiveness of the destination for MICE tourism are systematized.

secondly – an author’s model was developed for research and assessment of the competitiveness of a destination for conference tourism, which was tested on the example of the municipality of Varna.

thirdly – the competitiveness of the municipality of Varna as a destination for conference tourism was investigated, analyzed and evaluated through a survey. The strengths and weaknesses of the destination are brought out by comparison with main national (Burgas, Plovdiv, Sofia) and international (Thessalonica, Constanta) competitive destinations.

fourth – author’s ideas and recommendations are proposed for increasing the competitiveness of the municipality of Varna as a destination for conference tourism.
6. Publications and participation in scientific forums

Doctoral student Stefka Hristova meets the minimum national requirements for awarding the educational and scientific degree “doctor”, according to Art. 2b, para. 2 and para. 3 of the Law on the Development of the Academic Staff in the Republic of Bulgaria. She has 4 scientific publications directly related to the topic of the dissertation work. It has achieved points by group of indicators “G” as follows:

*Articles and reports published in non-refereed peer-reviewed journals and edited collective volumes.*

- 1 scientific article, independent in Bulgarian, indexed in secondary databases;
- 3 scientific reports, 2 independent and 1 co-authored, included in the National Reference List.

The reports were printed in Bulgarian in collections of participation in scientific forums, as follows:


The publications of doctoral student Stefka Hristova are representative and ensure sufficient dissemination of the research results among the academic community and interested circles of the tourism business. The scientific production, dedicated to the treated issues, meets the minimum national requirements for awarding the ESD “Doctor”, according to Art. 2b para. 2 and 3 of LDASRB and Art. 35, para. 1, item 4 of the Regulations for the Development of the Academic Staff at the University of Economics – Varna, Section II – Conditions and procedure for acquiring the educational and scientific degree “doctor”.

7. Confirmed or unconfirmed plagiarism in the dissertation or abstract

There is no proven plagiarism in the dissertation and the abstract.

8. Critical notes and recommendations

Some notes can be made to the thesis that would improve the overall presentation of the work.
1. The content of paragraph 3.1. "Trends in the development of conference tourism" should be specified, linking the trends more directly with the development of conference tourism in the municipality of Varna.

2. Paragraph 3.3. "Management of the competitiveness of the municipality of Varna as a destination for conference tourism" is recommended to be further developed on the basis of the phases of the management process.

The mentioned notes do not reduce the merits of the study and do not affect the general positive assessment of the dissertation work, as an independent study with indisputable scientific and scientific-applied contributions.

I recommend that in her future research work, doctoral student Stefka Hristova should focus on the economic aspects of MICE tourism in the tourist destination, and specifically in the municipality of Varna.

9. Questions for the dissertation student

The investigated issue raises the following questions for a decent defense:

1. In the Program for the development of tourism in the territory of the municipality of Varna for the period 2021 – 2030, the construction of a conference center in the city of "St. St. Constantine and Elena". Do you consider the chosen location for a new conference hall to be appropriate, in view of the development of MICE tourism in the municipality?

2. What should be the role of TIC Varna for the development of MICE tourism in the municipality and can it perform the functions of a specialized congress office?

10. Conclusion

With conviction, I give a positive assessment of the dissertation work on the topic "Increasing the competitiveness of a destination for conference tourism (on the example of the municipality of Varna)". I confirm that it fully complies with the requirements of LDAS in the Republic of Bulgaria, the Regulations for its implementation and the Regulations for the development of the academic staff at the University of Economics – Varna, Section II – Conditions and procedure for acquiring the educational and scientific degree "doctor".

The dissertation is a scientific-applied solution to a real practical problem of social significance. The doctoral student has in-depth theoretical knowledge in the field of "Tourism" and the ability to conduct independent scientific research.

I propose to the respected members of the Scientific Jury to make a decision "FOR" the awarding of the educational and scientific degree "doctor" in the field of higher education 3. "Social, Economic and Legal Sciences", professional direction 3.9. "Tourism", scientific specialty "Economics and Management (Tourism)" by STEFKA

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VESELINOVA CHRISTOVA — part-time doctoral student in the Department “Economics and Organization of Tourism” at the Faculty of “Management” at the University of Economics – Varna.

Sofia, 17.02.2024.

REVIEWER: (Prof. DSc. Tanya Parusheva)