



РЕЗЮМЕТА
на научните публикации на

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за участие в конкурс за “професор”, професионално направление 3.6. Право, научна специалност “Трудово право и общественно осигуряване”, обявен в ДВ, бр.28/28.03.2023г.

I. Монография или равностойни публикации (в професионалните направления, в които това е допустимо според ППЗРАСРБ) – по чл. 77, т. 3 от ПРАС в ИУ - Варна

Общ номер	Номер в група	Заглавие
1.	1.	<p>Andreeva, A. Labour Relations of Habilitated Persons in the Republic of Bulgaria. Varna: Science and Economics, 2023, 270., ISSN(in print) 978-954-21-1136-8</p> <p>The process of evolution of higher education is implicitly linked to the development of the academic staff of higher education institutions and scientific organizations. From a legal point of view, the regulation of the development of academic staff concerns a complex subject, which encompasses intertwined issues of labour and special administrative legislation. Some of these public relations are labour relations, and the legislator has included norms which concern both the grounds for the establishment of the employment relationship with the higher education institution or scientific organisation, and the status of members of the academic staff, the specifics of the individual employment relationship, its content, amendment and termination. The scientific aim of the monographic work is to make a theoretical study of the employment relations of habilitated persons in the context of labour law - their retrospective development, legal nature, grounds for their establishment, control over the habilitation procedures, content of the legal relationship, disciplinary liability, termination and consequences. On the basis of the analysis, to formulate reasoned proposals de lege ferenda for the improvement of legislation.</p>



	<p>The object of the study is the current legal framework regulating the employment relations of habilitated persons in the Republic of Bulgaria (the employment law provisions of the HRAADB, the HEA, the LC and other relevant legal acts).</p> <p>The subject of the study is the employment relations of habilitated persons in the context of the specific provisions according to the legislation in force in the country in the field of higher education, development of academic staff and general labour law.</p> <p>The study is structured in a classical content of three chapters in which different aspects of the employment relationship of habilitated persons are analysed in relation to each other.</p> <p>Chapter One examines the development of the employment relationship of the habilitated in the Republic of Bulgaria.</p> <p>Chapter Two is devoted to the factual composition of the employment relationship of the habilitated and the types of control.</p> <p>Chapter Three examines the content, control, liability and termination of the employment relationship of habilitated persons.</p> <p>The monograph fills a gap in employment law doctrine for a comprehensive study of employment relations in this specific state field, higher education, and, in particular, concerning habilitated persons as members of the academic staff.</p> <p>On the basis of the analysis in the individual parts, generalizations, conclusions, trends and de lege ferenda proposals for improvement of the legislation are formed.</p>
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II. Монографии и студии по чл. 86 (5), т. 2 от ПРАС в ИУ - Варна

Общ номер	Номер в група	Заглавие
2.	1.	Yolova, G., Andreeva, A., Blagoycheva, H., Dimitrova, D., Nedyalkova,



P., Bogdanov, H. Legal and economic aspects of the state control of compliance with the labour legislation. Varna : Science and Economics, 2022, 256., ISBN(in print) 978-954-21-1131-3 /

The implementation of the constitutionally guaranteed right to work and related subjective labour rights has been and will always be a serious challenge for legislation and legal doctrine. In this sense, state control over compliance with labour legislation has been a constant companion in the development of labour law, with the institution changing and evolving in accordance with the development of social relations at the particular stage and the related needs for adequate protection of rights. At the present time, the contemporary forms of digitalization of work and the increasingly aggressive use of artificial intelligence in labour relations pose both legislation and doctrine qualitatively different challenges, requiring the introduction of new normative means, adaptive to the new social realities, to protect the interests of working persons. Over the last twenty-five years, new non-standard forms of work have emerged, which have significantly changed the concepts and standards in terms of position, social security, organisation, place and periods of work. This determines the topicality of the development of the control of compliance with labour legislation. The authors have used an interdisciplinary approach in conducting the research, combining a legal with an economic approach in analysing the nature and aspects of control. In this way, a comprehensive study of the legal institute of control of compliance with labor legislation, which has not been conducted in the doctrine, has been made.

The scientific objective of the monographic work is a comprehensive - both doctrinal and theoretical, analysis and study of the mechanisms of control for compliance with labor legislation, examined through the prism of normative systematics and in the aspect of their economic effects on traditional and alternative forms of employment.

The object of the study is the current legal framework regulating the state control of compliance with labour legislation and the practical effect



	<p>of its implementation.</p> <p>The study is structured in a classical content of two parts with their respective chapters, in which different aspects of state control of compliance with labour legislation are analysed in relation to each other. The two parts correspond to the two axes around which the research is conducted, namely the legal and economic aspects of state control.</p> <p>Title I - Legal aspects of state control over compliance with labour legislation .</p> <p>Chapter I is devoted to the development of the philosophy of the legal framework and the theoretical propositions concerning the control of compliance with labour legislation.</p> <p>In Chapter Two, the state control of compliance with labour legislation is examined in terms of the systematics of its legal regulation in general and special laws and by defining its respective object and subject matter.</p> <p>The third chapter deals with the specificities of the administrative mechanisms - the competence and powers of the control bodies in ensuring and implementing the control impact on the compliance with the labour legislation.</p> <p>Title Two - Economic aspects of monitoring compliance with labour legislation.</p> <p>Chapter Four examines the challenges of labour law and social security protection in non-standard forms of employment.</p> <p>Chapter Five examines the effectiveness and efficiency of labour law compliance controls in the new environment.</p> <p>Chapter six presents empirical tests and research on the legal and economic aspects of labour law compliance controls.</p> <p>In this interrelationship, the legal and economic aspects of the monographic work serve not only the legal and economic doctrine enriching in theoretical terms the institute of the control of compliance with the labour legislation, but are also useful for practice and in particular for</p>
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		<p>the control institutions and the subjects of the employment relationship.</p> <p>In conclusion and on the basis of the legal and economic analysis carried out in the individual parts, substantiated conclusions, concrete legislative proposals and recommendations for the control institutions are made.</p> <p>Chapter One (Andreeva) - Evolution in the Philosophy of the Regulatory Framework and Theoretical Formulations on the Control of Compliance with the Labour Law</p> <p>The aim of the thesis is to study the nature, characteristics and functions of the control of compliance with labour legislation, a retrospective analysis of the institute in the national legal system and a classification of its diversity of types. Subordinated to this aim, a periodization of the stages in the development of control corresponding to the different stages in the social development of Bulgaria is derived and a chronological order of the normative sources is proposed. The types of control are deduced on the basis of various classification signs, which are characterized by their main features. The methodology of the research is based on the traditional methods of legal and theoretical research - formal-legal, comparative-legal methods, as well as on the traditional methods of doctrine - induction, deduction, analysis and synthesis. On the basis of the research it is concluded that the state control occupies a central place among the types of control for compliance with labor legislation, as the labor inspection accompanies the whole process from the emergence and development of the industry until today.</p>
3.	2.	<p>Andreeva, A., Yolova, G., Blagoycheva, H., Alexandrov, A., Banov, H., Yordanov, Z. Protection for individual subjective labour rights (of the employee). Varna : Science and Economics, 2020, 276.</p> <p>The topic of individual subjective labour rights and the procedure for their protection is of utmost importance for the development of economic relations and their linkage with labour relations, which is also the undisputed prerequisite for a developing and growing economy. In view of this, the legal framework of the protection of subjective labour rights</p>



should be analysed at the doctrinal level and presented in its relationship with the economy. The research team proposes a new approach to the analysis of these rights, combining classical and traditional theoretical analysis of substantive law and with an emphasis on the procedures of their protection. On the other hand, the problematic is studied in the context of comparison with related and related legal phenomena in a complex aspect, and in view of the development and establishment of adequate labour relations for a sustainable economic environment. The socio-economic view of certain categories of rights that employers may grant to their workers on a voluntary basis is a different point.

The main objective of the research project is to study and analyze in retrospect and up-to-date the labor legislation in the field of individual subjective labor rights, their types, as well as related legal phenomena, institutes and means of protection and guarantee. It analyses the legal framework in its substantive and procedural aspects and proposes concrete solutions based on the analysis and application of the norms. The emphasis of the study is the protection of individual subjective rights as a legal guarantee for their realization. On the basis of the complex analysis the authors draw conclusions, generalizations and proposals for improvement of the legislation.

Title I analyses individual subjective labour rights with an emphasis on their philosophical evolution, legal and historical development, classification and analysis of their current regulation in Bulgarian labour law.

Title Two is devoted to the protection of individual subjective labour rights. The administrative and judicial protection of labour rights are discussed in sequence and in the necessary interrelation, and a separate chapter presents, in their respective interrelation, the employer's contemporary social responsibility measures.

As a result of the conducted research, conclusions are formed on the necessity and the adequate adjustment of the legislation through the



		<p>formulation of specific proposals de lege ferenda, justified by the analysis of the practical issues and the existing legal instruments.</p> <p>Chapter Three. Types of individual subjective labour rights in Bulgarian legislation (Andreeva). Chapter Three is devoted to the diversity of types of subjective labour rights in Bulgarian legislation. The author introduces a classification of the types of labour rights according to certain criteria, the basic one being used to clarify the rights in the individual paragraphs. In three separate paragraphs are traced as follows: the constitutional right to work, subjective rights upon entering employment and subjective rights during the existence of the employment relationship.</p> <p>The individual structural parts of the exposition provide an up-to-date normative analysis of the relevant labour rights in the current legislation, as well as a historical retrospective and references to case law. The author introduces a classification of the types of labour rights according to certain criteria, the basic one being used to clarify the rights in the individual paragraphs.</p> <p>On the basis of the analysis, conclusions, generalizations and suggestions for improving the norms are drawn.</p>
4.	3.	<p>Andreeva, A., Yolova, G. Theoretical and practical aspects. Varna : Science and Economics, 2018, 220.</p> <p>The monograph examines the institutes of rest and leave in the Bulgarian legislation, mainly in their actual types, but also examined in the interrelationship of labour law - social security law aspects, theoretical-practical aspects, comparison with similar legal institutes and foreign legislative decisions.</p> <p>The relevance of the topic is argued by the increased social aspect of these labour law institutes, which at each stage of the development of the labour market in accordance with real economic relations requires a reconsideration of legislative decisions and practice in their application.</p> <p>In order to achieve the set objective, the study is systematized in</p>



three centers. The first centre is devoted to the rights of rest and leave in the Bulgarian labour law - evolution, current nature and comparative regulation with foreign legislative solutions. The second is devoted to the type diversity of holidays and vacations in the contemporary Bulgarian legislation, with emphasis on basic classifications and implementation of basic types. The third centre is specific. In the case of leaves, a classification is made into those that are granted with the employer's permission, respectively - leaves, the recognition of which is the responsibility of the medical examination bodies, respectively - that are recognized and granted with a sick note, respectively a protocol from the LC.

With this in mind, the work is structured into three chapters that explore the issues in their interrelationship.

As a result of the research, conclusions are drawn regarding the application of the norms, as well as de lege ferenda proposals for improving the labour legislation.

Chapter One. Historical Development and Comparative Legal Study of the Institutes of Rest and Leave (Andreeva)

Chapter One is structured in three separate paragraphs. The first of them is devoted to the historical development of the institutes of holidays and vacations in the Bulgarian legislation, tracing in retrospect the different stages through which the normative regulation passed, as well as the evolution in the rheoretical formulations.

In the second paragraph, a comparative legal study of the institutes with foreign legislative solutions is made, presenting -French model, German model, mixed model. While carrying out the comparative legal analysis in the work the authors have studied the legislations of six countries as follows - Germany, France, Switzerland, Sweden, Netherlands, Russia. This comparison aims at establishing best practices and reciprocating positive legislative solutions.

Accordingly, the third paragraph is devoted to a comparison with



		<p>other similar institutes of Bulgarian labour legislation. The studied legal institutes of rest and leave have a number of similarities with working time, downtime, strike, etc. The theoretical comparison between the legal figures is made both for the purpose of enriching the doctrinal knowledge on their essence and for the immediate practical application, especially for the needs of the addressees working with these concepts on a daily basis.</p> <p>On the basis of the analysis carried out, Chapter One draws conclusions, generalizations and guidelines on the application of the norms, as well as suggestions for their improvement.</p> <p>Chapter Two is structured in three paragraphs. Paragraph one examines the types of holidays in current employment legislation and the specifics of their use. The breaks regulated in the Labour Code are classified following the idea embodied in their systematisation in the normative act. This classification criterion has served for the current normative analysis.</p> <p>In the second paragraph, a classification of the types of leave according to different criteria is derived, and in the third and final paragraph, the specifics of the procedures for taking paid annual leave are analysed.</p> <p>On the basis of this analysis, Chapter Two draws conclusions, summarises and provides guidance on the application of the norms, as well as suggestions for their improvement.</p>
5.	4.	<p>Andreeva, A.,Yolova, G. Liability in Labor Legislation: New Challenges Related to the Use of Artificial Intelligence Responsible AI and Ethical Issues for Businesses and Governments - Hershey, Pennsylvania, USA : IGI Global Publ., 2021, pp. 214-232..., ISBN(печатно) 978-179984286-6 / DOI 10.4018/978-1-7998-4285-9.ch012</p> <p>The study analyses the impact of artificial intelligence on labour relations and the related need to adapt the legal institution of liability in labour law to the new social realities. It examines the sources at European level and</p>



		the current aspects of liability in labour law at national level. Based on the analysis, the challenges and trends for the development of the doctrine, the European community, and the legislation for the introduction of a regulatory framework are outlined.
6.	5.	<p>Andreeva, A., Yolova, G. On Humanizing Work in the Digital Age: Chapter 11. Redefining Global Economic Thinking for the Welfare of Society: [Monography], Hershey, Pennsylvania, USA : IGI Global Publ, 2022, pp. 178-196. - (Advances in Finance, Accounting, and Economics (AFAE) Book Series),, ISSN(печатно) 2327-5677, ISSN(онлайн) 2327-5685, ISBN(печатно) 978-179-988-259-6, ISBN(онлайн) 978-179-988-260-2 / DOI: 10.4018/978-1-7998-8258-9.ch011</p> <p>The chapter addresses the problem of the humanization of work in the digital age. The aim of this study is to examine the acts and documents at European level and to offer an up-to-date analysis of the applicable aspects of the introduction of AI in the labour process, its role in facilitating the work of employees, along with potential threats and negatives. On the basis of this analysis, the authors offer their views on the challenges that need to be met and outline current trends in doctrine, the European community and legislation in order to introduce a regulatory framework towards humanising work in the digital age.</p>
7.	6.	<p>Labour Discipline And Internal Control –Interaction And Boundaries Andriyana Andreeva Chief Assistant Dr. Plamena Nedyalkova University of Economics – Varna</p> <p>The study examines some topical issues related to the institutes of labour discipline and the application of control in the observance of labour discipline in enterprises of the energy sector. Emphasis is placed on the contemporary aspects of these concepts due to the current employment conditions as well as the need to define the boundaries from a legal and economic point of view. The work presented is an interdisciplinary study,</p>



		compiling legal aspects and economic analysis in their necessary interrelation. The combination is conditioned by the objective societal need for actual regulation within the legal framework of existing social relations and economic processes. In conclusion, summaries are formulated and concrete proposals are made for the implementation of the norms and for the improvement of legislation.
8.	7.	<p>Андреева, А., Йолова, Г., Рачев, Р. Актуални правни аспекти на трудовите договори и свързаните с тях правни институти. Варна: Наука и икономика, Библ. "Цани Калянджиев", 2017, 203 с. ISBN 978-954-21-0935-8</p> <p>The new type of social relations is also accompanied by the introduction of new legal instruments in the legislation, different from those applicable in previous periods. They are aimed at regulating the processes of labour prestation in a qualitatively new way in combination with the traditional types of employment contracts. A problem in practice is the lack of an adequate and comprehensive study of both the direct norms regulating contracts and their correlation with the individual legal institutes of the related branches of law. In this sense, the effective application of the new types of employment contracts in the practice of Bulgarian employers provokes the conduct of the present scientific research, aimed at theoretical and practical analysis, based on whose conclusions and recommendations to contribute to the implementation of modern legislative solutions and adequate normative law enforcement.</p> <p>In this sense is also the aim of the study - to analyze the modern legislative solutions in the field of labor contracting in their necessary interrelation with related civil and social security law institutes, giving a different approach to the study and systematization of the issues and its complex and correct understanding.</p> <p>Title I, Chapter I "Theoretical Issues concerning the Employment Contract" (Andreeva) analyses established theoretical propositions concerning the sphere of contracting, formation, development and administration of the</p>



		<p>employment relationship in the light of the classical understanding and in accordance with the principles of labour law theory. The second chapter "New Types of Employment Contracts in the Bulgarian Labour Law" (Andreeva) is devoted to the latest legislative decisions introducing and establishing forms of employment contract adequate to the changed social environment - for home-work, telework, temporary employment, etc., the analysis of which is entirely subordinated both to the interpretation of the norms and in the direction of their practical application in the sphere of the specific employment relationship.</p> <p>Title Two incorporates related legal institutes, examining the interrelationship of contracting with analogous instruments of labor realization. In this regard, Chapter Three examines and compares labour with civil and commercial law forms of contract in terms of their proper distinction and practical relevance to labour enforcement.</p>
9.	8.	<p>Nedyalkova, P., Andreeva, A., Yolova, G. Digitalization and the New Legal and Economic Challenges to Employers in Implementing Internal Control. Economic Studies [Икономически изследвания], Sofia : Economic Research Institute Bulgarian Academy of Sciences, 30, 2021, 5, 158-175., ISSN(онлайн) 0205-3292 / Scopus / Линк</p> <p>The study examines the main aspects and issues related to personnel management in the context of digitalization of the work process. The economic analysis is based on a study of the obligations of employers, arising from the current legislation in the country. People are the main economic resource through which all the main management goals and objectives of any company are achieved. Internal control processes in enterprises are regulated by sources of state legislation, as well as by various internal regulations specific to the enterprise or industry concerned. Human resource management (HRM) systems are considered as part of this management process. The legal part of the study focuses on the characteristics of control according to the current labour</p>



		<p>legislation, paying attention to the problems arising from digitalization processes, respectively the risks of affecting the subjective labour rights of employees. On the basis of a complex economic and legal analysis, theoretical and practical conclusions are drawn, the leading trends in the field of control are identified and recommendations for legislative adjustments are made.</p>
10.	9.	<p>Blagoycheva, H., Andreeva, A., Yolova, G., Social Economy in the Context of Sustainable Development and Social Inclusion (Economic and Legal Aspects) В: Икономически изследвания, София: Институт за икономически изследвания, БАН, 2020, № 5, с. 79-98. ISSN 0205-3292</p> <p>The aim of this paper is to examine the social economy in the context of sustainable development and social inclusion by tracing the development of the legal framework of the social economy in Bulgaria and analysing some key concepts. Based on this analysis, the authors have drawn generalisations and conclusions.</p>
11.	10.	<p>Andreeva, A., Dimitrova, D. Specifics of the control of the Executive Agency of the General Labour Inspectorate in the context of guarantees for payment of wages. BSU Yearbook, Burgas : Burgas Free University, 40, 2019, 243 - 258., ISSN(printed) 1311-221X / Link</p> <p>The research examines the control exercised by the Executive Agency "General Labour Inspectorate" related to the payment of wages. The issue is examined in the context of recent legislative decisions aimed at creating complex guarantees for the protection of the right to wages. In this regard, the authors classify the subjects involved in the payment of wages and examine the measures taken, with an emphasis on the specificity of the control activities carried out by the Executive Agency "General Labour Inspectorate". On the basis of the analysis, conclusions and proposals on the application of the norms are drawn.</p>
12.	11.	<p>Andreeva, A., Yolova, G., Dimitrova, D. Specifics of the employment activity of foreigners in tourism in Bulgaria. Business and Law, Sofia :</p>



		<p>UNWE Publishing Complex, 2019, 3, 15 - 41., ISSN(print) 2603-3437, ISSN(online) 2603-3445 / Link</p> <p>The article examines the specificities of the employment of foreigners in the tourism sector in Bulgaria, based on the domestic legislation and the primary laws on labour migration and labour mobility The Law on Labour Migration and Labour Mobility. The comprehensive analysis concerns the labour legislation and social security, the principles and main aspects of the status of foreign employees, as well as the activities of the state bodies competent for compliance with the legislation in the field of labour activity of foreigners in tourism. On the basis of the analysis, the authors draw conclusions, note trends and make recommendations with practical implications.</p>
13.	12..	<p>Blagoycheva, H., Andreeva, A., Yolova, G. Obligation and Responsibility of Employers to Provide Health and Safety at Work – Principles, Current Regulation and Prospects. Economic Studies, Sofia: Economic Research Institute at the Bulgarian Academy of Sciences, 28, 2019, 2, 115 - 137., ISSN(печатно) 02053292 / Scopus</p> <p>The paper examines the specifics of employers' duty and responsibility to ensure occupational health and safety in terms of their current status, requirements, trends and the characteristics of the legal framework. A comprehensive analysis of the issues in their economic and labour law aspects is made and relevant conclusions and generalisations are drawn with a view to improving the practice of implementing this legal construct.</p>
14.	13.	<p>Andreeva, A., Dimitrova, D. The management contract with the rectors of state higher education institutions. Norma: the legal journal, Sofia: Ciela Norma AD , 2021, 8, 76-103., ISSN(print) 1314-5126, ISSN(online) 1314-5118 / Link.</p> <p>The study examines the norms in the Higher Education Act in the part related to the introduction of the management contract. In a comparative legal aspect, interrelations are made between previous legislative decisions and institutes having a bearing on the application of the institute. On the</p>



	basis of the analysis, conclusions are drawn and recommendations are made for adequate application of the norms in practice.
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III. Научни статии по чл. 86 (5), т. 2 от ПРАС в ИУ - Варна

Общ номе р	Номер в група	Заглавие
15.	1.	<p>Andreeva, A., Yolova, G. Digital Competences of the Parties in the Employment Relationship. Economics and Computer Science [Икономика и компютърни науки]: [Електронно] научно списание, Varna : Knowledge and Business, 8, 2022, 1, 6-13., ISSN(онлайн) 2367-7791 / <u>Линк</u></p> <p>The purpose of this article is to examine the issues related to the digital competence of the parties to the employment relationship. Employers and employees have a different set of rights and obligations, which are correlated not only within themselves, but also with regard to the digitalization process. In this respect, the authors bring to the field of doctrinal research for the first time in employment law doctrine the issues of digital competence in the employment relationship concerning subjective rights and obligations. Relevant norms from the national legislation as well as from the European acts concerning the problem are subjected to normative analysis. On the basis of the research, topical issues are raised for scientific debate and generalizations and conclusions are formulated so as to update the legal framework. The conventional methods of legal research normative analysis, comparative legal analysis, induction and deduction are used in the study. The processes of digitalization of labour require urgent reforms in legislation as well as in good practices of employment and performance of labour obligations. There are increasingly identifiable and widely accepted European policies to prioritise digital skills as a crucial factor for employment on the one hand, and as a prerequisite for modernising employment relations in terms of incentives and the quality of digital skills</p>



16.	2.	<p>Andreeva, A., Dimitrova, D. ACTUAL TRENDS IN THE LEGISLATIVE REGULATION OF HIGHER EDUCATION IN BULGARIA. Strategies of educational and scientific policy, Sofia : Az-Buki, Year 29, 2021, 1, 9 - 20., ISSN(print) 1310-0270, ISSN(online) 1314-8575 / DOI https://doi.org/10.53656/str2021-1-1-law / Web of Science</p> <p>In this article a normative analysis of the Bulgarian legislation in the sphere of higher education is made in the part of the recent legislative changes. The reform in the field of higher education is a process that started immediately after the democratic changes in the country, which covers several sub-stages. The authors focus on the study of the current changes in the legal framework, and on this basis, the current trends in this area are derived. On the one hand, the domestic legal framework is examined and, on the other hand, Bulgarian higher education institutions are examined in the context of harmonisation of domestic law with EU law. On the basis of the analysis, conclusions and generalisations aimed at the practical implementation and improvement of the legal regulation are drawn.</p>
17.	3.	<p>Andreeva, A., Yolova, G. On some issues of academic globalization and synergy in scientific research = ON SOME QUESTIONS OF ACADEMIC GLOBALIZATION AND SYNERGY IN SCIENTIFIC RESEARCH. Strategies of Educational and Scientific Policy, Sofia, National Publishing House for Education and Science "I-Books", ISSN 1310 - 0270 (Print), ISSN 1314 - 8575 (Online), 30, 2022, 3, 227 - 243., ISSN(print) 1310-0270, ISSN(online) 1314-8575 / DOI 10.53656/str2022-3-1-glo / Web of Science / Link</p> <p>This article explores the issues related to academic education and research in the context of the fourth industrial revolution and the new social reality. The authors analyze applicable sources in the field of higher education at the national and European level regulating academic globalization and research synergy, as well as the guidelines for multidisciplinary of academic work in the context of the ideas of a new type of research orientation system. On the basis of the study, current issues are brought to the field of scientific debate,</p>



		and generalizations and conclusions are formulated with a view to updating the legal framework.
18.	4.	<p>Serafimova, D., Andreeva, A. Transformation in the Management Models of Higher Education Institutions in Bulgaria - Challenges and Opportunities in The Digital Age. Strategies of Educational and Scientific Policy, Sofia : I Buki, Year 29, 2021, 6, 543-556., ISSN(print) 1310-0270, ISSN(online) 1314-8575 / Web of Science</p> <p>The paper explores the trends and challenges facing higher education institutions in Bulgaria, driven by digitalization, internationalization, the dynamic regulatory framework and student attitudes towards the educational process. It characterizes the possibilities for modification in their management models, taking into account the policies and strategies for the development of higher education at European and national level. The aim of the study is to highlight the opportunities for transformation in the management models of Bulgarian higher education institutions, focusing on the development of digital competences and the use of modern technologies in the processes of research and teaching, as well as the possibilities for funding through EC programmes, stimulating the role of universities in creating regional innovation ecosystems. Models seeking a balance between competences and innovation driven by digital technologies and proven good traditional practices in teaching are recommended.</p>
19.	5.	<p>Andreeva, A., Dimitrova, D. Contemporary aspects in judicial administration training in the context of digitalization of the educational process. Strategia na obrazovatel'no i nauki politika = CONTEMPORARY ASPECTS OF JUDICIAL ADMINISTRATION TRAINING IN THE CONTEXT OF THE DIGITALIZATION OF THE EDUCATIONAL PROCESS, Sofia: Az-buki, 31, 2023, 2, 136-153., ISSN(printed) 1310-0270, ISSN(online) 1314-8575 / DOI https://doi.org/10.53656/str2023-2-2-con</p> <p>The publication examines issues related to the training in the specialty of "Judicial Administration" for the acquisition of the profession of judicial</p>



		<p>officer. On the one hand, the authors analyze in retrospect the emergence of the need for training judicial administration employees, the introduction of the profession and the creation of the specialty "Judicial Administration" in the Bachelor's degree in higher education. On the other hand, in connection with the introduction of modern trends</p> <p>on the educational needs of the judicial administration related to the acquisition of digital knowledge, skills and competences, anonymous surveys were conducted with judicial officers from the courts in the city of Breslau. Varna and students from the Judicial Administration specialty studying at the University of Economics - Varna. For this purpose, questionnaires with questions were constructed and the data obtained were summarized and analyzed. On the basis of the research, topical issues concerning the need for modern approaches to training, corresponding to the digitalization of social relations, including the judicial system, are put on the field of scientific debate. It formulates summaries and conclusions with a view to updating the training documentation and linking it to the needs of practice.</p>
20.	6.	<p>Andreeva, A., Dimitrova, D. Accreditation of higher education institutions as a guarantee for quality of higher education in the context of academic autonomy. Strategies of Educational and Scientific Policy: Scientific Journal, Sofia: I Buki, Year 26, 2018, 6, 613-626., ISSN(print) 1310-0270, ISSN(online) 1314-8575.</p> <p>This article explores the relationship between academic autonomy as a fundamental principle of higher education governance and accreditation. Emphasis is placed on the specificity of the activities carried out by the NAEA in the context of quality assurance of higher education. On the basis of the complex analysis conclusions with practical orientation are drawn.</p>
21.	7.	<p>Slavova, V., Andreeva, A., Dimitrova, D. Academic autonomy in the context of the modern university idea - philosophical and legal aspects. Philosophy: a scientific journal, Sofia: I Buki, 28, 2019, 4, 397-412., ISSN(print) 0861-6302, ISSN(online) 1314-8559.</p> <p>The subject of this article is academic autonomy as one of the basic principles</p>



		for the functioning of higher education institutions. The necessity of examining it is necessitated by the changes that have occurred in public attitudes and the resulting new requirements for higher education institutions. This implies the application of a multidisciplinary approach (philosophical and legal) through which, on the one hand, the relationship of academic autonomy to the idea of the university is explored, and on the other hand, the limits of this concept are sought. The changes that have taken place in attitudes towards knowledge, influenced by a number of factors (scientific, political, economic), affect the idea of its free dissemination and acquisition. This requires the creation of new models of higher education and the necessary legal regulation of the relationship between higher education institutions and the state, based on a balance between the freedom and autonomy of the academic community and the control exercised by the state.
22.	8.	<p>Andreeva, A. On some issues of employer's legal capacity, employer's authority and social responsibility. Izvestia. Sp. University of Economics - Varna, Varna : Science and Economics, 64, 2020, 3, 227 - 243 ISSN 1310-0343; ISSN 2367-6949.</p> <p>The article examines the problems, the resolution of which requires updating and redefinition of the concept of "workplace", both in the field of labor and social security law and in other branches of law. The authors carry out an up-to-date legal analysis of some of the flexible forms of employment with a view to extracting features for the needs of the concept of "work from home", as well as to justify the need for updating and supplementing the norms related to the "workplace".</p>
23.	9.	<p>Andreeva, A., Yolova, G., Dimitrova, D. The Labour Inspectorate as a Supervisory Authority on Compliance with Labour Legislation. Economics and Law, Blagoevgrad : South-West Univ. Neofit Rilski Publ. House, 4, 2022, 1, 120-133., ISSN(онлайн) 2682-972X / DOI 10.37708/el.swu.v4i1.9</p> <p>The study explores a range of issues related to the role of the Labour Inspectorate as a control body for compliance with labour legislation in Bulgaria. In view of</p>



		the set objectives, the authors trace in a logical sequence the historical development of the control body and its current legal framework. The study analyses the contemporary normative analysis of the main legal instruments for controlling compliance with labour legislation. On the basis of the study, generalizations and conclusions from practice are made relevant to be able to update the legal framework.
24.	10.	<p>Andreeva, A., Yolova, G. SOCIAL DIALOGUE AND EDUCATION - TRADITIONS AND CONTEMPORARY NEEDS ON THE LABOUR MARKET. Strategies of educational and scientific policy : Scientific journal, Sofia : I Buki , Year 27, 2019, 5, 463 - 475., ISSN(print) 1310-0270, ISSN(online) 1314-8575 / Web of Science</p> <p>The article examines the principle of social dialogue in Bulgarian law. It justifies the need to rethink and strengthen the role of social partners in the field of educational policies aimed at the adequacy of workers' skills for competitiveness in the labour market. On the basis of a study of national legislation and EESC recommendations, conclusions are drawn and trends outlined for the work of tripartite cooperation bodies on their impact on education policies.</p>
25.	11.	<p>Andreeva, A., Yolova, G. Labour law principles - evolution and transformation in the era of digitalization and the use of artificial intelligence. Izvestia. Sp. University of Economics - Varna, Varna : Science and Economics, 64, 2020, 1, 22 - 35.</p> <p>The article analyzes the impact of digitalization on labor law principles and the need for their further development in the new social environment. On the basis of traditional doctrinal formulations and analysis of documents developed at the European level on the creation of a unified regulatory framework in the use of artificial intelligence, generalizations are made about the impact of the processes on the adaptability of the principles guaranteeing the right to work. On the basis of the research, conclusions and proposals are formed on the need for normative adaptation of basic labour law principles in order to make them relevant to the pursuit of work in an equal and legally guaranteed environment.</p>



26.	12.	<p>Serafimova, D., Andreeva, A. Digital transformation of the judiciary and the need to develop competence models. Izvestia. Sp. University of Economics - Varna, Varna : Science and Economics, 65, 2021, 4, 394-408. ., ISSN(print) 1310-0343 , ISSN(online) 2367-6949</p> <p>The paper examines the problems in the communication between the representatives of the Bulgarian judiciary and the IT specialists who developed the unified information system of the Bulgarian courts. The main challenges in the process of digitalization of their activities are outlined. The possibilities for the development of a competency-based sectoral model for the court administration staff in order to introduce e-justice more effectively are presented. The aim of the development is to outline the main challenges and problems accompanying the digital transformation of the judiciary, reflecting the perspectives of the different actors in this process and proposing guidelines for their solution. On this basis, the need to develop competency models focusing on digital competences as part of sectoral competency models in the judicial administration is argued. Structurally, the paper consists of three parts - the first one clarifies the methodology of the empirical study conducted, including the methods of the desk research as well as those of the in-depth interview and the survey. The second part characterizes the trends and challenges in the process of digital transformation in the judiciary in Bulgaria. The third part of the paper argues for the necessity of developing a sectoral competency model for e-justice.</p>
27.	13.	<p>Andreeva, A., Yolova, G., Labour and social security aspects of work through a platform - challenges and possible legislative solutions, Human Resources & Technologies = HR & Technologies, Varna : Association Creative Space, 2022, 2, 35-52., ISSN(printed) ISSN 2738-8719</p> <p>This paper explores issues related to labouring across platforms. In the era of digitalization, the employment, respectively the labour and social security legislation undergoes a transformation that affects both basic legal institutes and legal principles and rights. In this regard, the authors bring to the field of legal doctrine some questions related to different aspects of the issue -</p>



		<p>employment through a platform. On the one hand, the issues related to the labour law side, such as the legal status of platform workers and the protection of their labour rights, as well as hypotheses of liability are examined. On the other hand, issues from the perspective of social security law, such as social protection, are analysed. The study advocates the need for changes in legislation, both at the European level in order to regulate the process within the EU, and related national updating of norms. The article interweaves two interrelated perspectives, analysing the placement of work through the prism of labour and social security legislation. Based on the analysis, conclusions are drawn to summarize the main challenges and recommendations are made for improving the legal framework. Traditional legal research methods such as normative, comparative law, induction and deduction are used to achieve the research objective.</p>
28.	14.	<p>Andreeva, A., Yolova, G., Digital Competences of the Parties in the Employment Relationship Economics and Computer Science [Икономика и компютърни науки] : [Електронно] научно списание, Varna : Knowledge and Business, 8, 2022, 1, 6-13., ISSN(онлайн) 2367-7791</p> <p>The purpose of this article is to examine the problems associated with the digital competence of the parties in the employment relationship. Employers and employees have a different set of rights and obligations which are in correlation dependence not only within themselves, but also in view of the processes of digitalization. In this aspect, the authors, for the first time in the labor law doctrine, bring forward in the field of doctrinal research the questions related to the digital competences in employment relationships about subjective rights and obligations. Subjected to normative analysis are relatable norms of the national legislation as well as European Acts concerning the problem. Based on the research topical questions are posed for scientific debate and overviews and conclusions are formulated so that the legal framework is updated. The study makes use of conventional legal study methods normative analysis, comparative law analysis, induction and deduction. The processes of digitalization of labor call for urgent reforms in legislation as well as in the</p>



		good practices of hiring and performance of labor.
29.	15.	<p>Andreeva, A., Yolova, G., Building the National Health Information System - trends and legal framework, Medical Management and Health Policy, Sofia : Medical University - Sofia. Central Medical Library, 51, 2020, No. 1, pp. 28-37. ISSN(printed) 1312-0336</p> <p>The aim of this paper is to analyse the legal framework of the process of establishing the National Health Information System as a crucial step in the introduction of eHealth. Following a national survey and taking into account general European policies, trends and guidelines for the establishment of the system, its typical characteristics are outlined. Based on the analysis, specific recommendations are made for adjusting the legal texts in order to adequately and effectively implement them in the practice of implementing the integrated system. The study identified the following results, namely the need to refine the texts of the Health Act, the instruction on access to personal electronic health records, to refine the hypotheses for providing information to insurance companies, to refine the concept of "citizens" as persons entitled to access, and to consider replacing them with "insured persons" or "persons using medical services". On the other hand, it is accepted that the introduction and proper functioning of the system should meet a high level of data protection criteria, as it is undeniable that the practice of introducing electronic medical records directly affects all the specific guarantees granted to the patient in relation to the protection of privacy and access to personal data.</p>
30.	16.	<p>Andreeva, A., Shitvanyan, M., On some issues of the concept of workplace in the context of flexible forms of work, Human Resources & Technologies = HR & Technologies, Creative Space Association, 2021, 2, 15-29. ., ISSN(in press) 2738-8719</p> <p>The article examines the problems, the resolution of which requires updating and redefinition of the concept of "workplace", both in the field of labor and social security law and in other branches of law. The authors carry out an up-to-date legal analysis of some of the flexible forms of employment with a view to</p>



		extracting features for the needs of the concept of "work from home", as well as to justify the need for updating and supplementing the norms related to the "workplace".
31.	17.	<p>Andreeva, A., Yolova, G. Digital Transformation in Healthcare in the Context of the Right of Access to Medical Care, MEDICAL LAW AND HEALTH CARE = Medical law and Healthcare - Sofia.</p> <p>This paper explores some current issues related to digital transformation in healthcare in the context of the right to access to health care. The student states the research to issues in a particularly sensitive area, namely health care viewed through the lens of contemporary transformations in the digital age. The aim of the work is to outline the trends characterizing the digitalization in healthcare in their respective normative aspects and the way they influence the legal relations in the field of healthcare and especially on the establishing unconditional, legally protected and guaranteed access to healthcare. The paper concludes with specific conclusions and summaries.</p>
32.	18.	<p>Andreeva, A. Disciplinary Responsibility of Habilitated Persons for Violation of Labor Discipline Under Bulgarian Legislation, Economics and Law, Blagoevgrad : South-West University Neofit Rilski Publ. House, 3, 2021, 2, 85-97. , ISSN(онлайн) 2682-972X</p> <p>This paper deals with the issue of labour discipline and disciplinary liability of the habilitated persons under the Bulgarian legislation. Responsibility in the sphere of higher education is a guarantee for the high quality of educational service and for the observance of the rights of trainees. The norms of the relevant normative acts - the EHE Act and the HRAERB Act - are subject to legal analysis. On the basis of the examination of certain issues related to breaches of labour discipline and disciplinary sanctions, conclusions and generalisations on the application of the norms are drawn.</p>
33.	19.	<p>Andreeva, A. Termination of Employment of Lecturers with Academic Ranks, Economics and Computer Science [Икономика и компютърни науки] : [Електронно] научно списание, Varna : Knowledge and</p>



		<p>Business, 7, 2021, 2, 41-51. ., ISSN(онлайн) 2367-7791</p> <p>The present study elaborates on the issue of termination of employment of lecturers with academic ranks. The aim is to perform an up-to-date normative analysis of the grounds for termination in the two dedicated laws: the Act on Development of the Academic Staff in the Republic of Bulgaria and the Higher Education Act, as well as the general source, i.e. the Labour Code. The exploration is complemented by a review of the relevant case law. The methodology includes traditional methods of the legal doctrine induction, deduction, comparative and normative analysis, etc. Conclusions and summaries on the application of the norms are made on the basis of the performed analysis. The termination pursuant to the special laws is in accordance with the goals and the spirit of the normative regulation of the higher education and the academic staff. In view of this, the grounds are consistent with the specifics of this activity and reflect both the traditions of Bulgarian education and the contemporary processes. In addition, the general grounds for termination under the Labour Code are applicable, insofar as the special laws do not provide otherwise.</p>
34	20.	<p>Andreeva, A., Yolova, G. On Freedom and Discipline in Labour Law - Contemporary Aspects in the Digital Era, BUSINESS AND LAW = Business and Law - Sofia.This article examines some actual questions related to the freedom of labour, as a basic principle of labour law and the concept of labour discipline. It accentuates the modern aspects of these concepts, decided by the digital environment of labour performance. The legal analysis of the current labour law and the reference made to the ongoing processes allow to draw conclusions about the upcoming transformations. In the end, the study produces outlines and proposals are made for improving the regulation.</p>
35.	21.	<p>Andreeva, A., Yolova, G. Contemporary Trends in the Philosophy of Labour and Insurance Rights, Proceedings of the Union of Scientists - Varna. Series Humanities - Varna: 020, 1, 9 -14, ISSN 1310-6376</p> <p>In this research are examined the new tendencies in the philosophy and concept of the subjective Labour and Social Security Rights, under the influence of</p>



		the contemporary social processes. The necessity of diversification of the types of the workers and employees rights in the Labour and Social Security legislation is analyzed in view of the dynamics of the examined public relations and the maximum guarantee of the interests of the parties in the legal relationships. Based on the analysis are made conclusions and summaries in view of adapting the regulation of the subjective rights to the new public realities.
36.	22.	<p>Andreeva, A., Yolova, G., Responsibility in workplace incidents related to the use of artificial intelligence - modern challenges for the legislator, LEGAL COLLECTION = Juridical collection - Burgas: Burgas Free Univ., 2020, 230 - 239, ISSN 1311-3771</p> <p>The report examines in general term the thematic of the liability in Labour law in case of incidents, connected to the use of artificial intellect. The examination analyses the traditional labour-law institute liability, but in its contemporary light connected to the possibility of responsibility in case of incidents on the workplace, in context of the challenges, generated through the incorporation of automated systems in the working process. The accent is on the regulatory norms and principles, laid down in the frame of European documents, outlining the tendencies in the development of the institute. Based on the analysis are made conclusions and marked tendencies of the development of the institute in the new conditions of digital revolution.</p>
37.	23	<p>Andreeva, A., Asenov, O.. Digital Control Over the Working Process Technological and Legal Aspects,</p> <p>ИКОНОМИКА и компютърни науки = Economics and Computer Science 2020, № 2, с. 6-13. ISSN 2367-7791 (print), 2367-7791 (online) Достъпно на http://eknigibg.net/index.php?route=information/information&information</p> <p>The purpose of this article is to examine two main aspects of the control over the working process technological and legal. In their interconnection they reflect the new means, through which the employers perform their functions on management and control over the workers and employees, and at the same time also is made legal analysis of the applicable and related Labour Law</p>



		regulations. The reflection of the digitalization on the working legal relations is multidirectional and the authors put the focus on the employers control, presenting through the complex examination some of the advantages of the introduction of differentcontrolling means for digital control and at the same time the related risks. The question of the necessity of new legal frame, guaranteeing the protection of the rights of workers and employees is also discussed.
38.	24.	Andreeva, A., Yolova, G., Labour Law Framework of Educational Policies for Labour Market Competitiveness, PROFESSIONAL EDUCATION = Vocational Education - Sofia: I Buki, 2020, 4, 408 - 420., ISSN 1314-555X ; ISSN 1314-8567 The article examines the current norms in labour and social security law regulating forms and educational policies aimed at increasing the competitiveness of employees in the labour market. Emphasis is placed on both national norms and European policies in order to bring our domestic regulations in line with the European ones. On the basis of the study, conclusions are drawn and recommendations are made for the improvement of legislation and employers' practice adaptive to the new requirements.
39.	25.	Andreeva, A.,Reform of the Legal Framework for Academic Staff Development in the Republic of Bulgaria, Audit : Scientific-Practical Journal, Baku: Baku Business University, 28, 2020, 2, 69 - 73., ISSN(печатно) 2616-4310 , ISSN(онлайн) 2707-2037 The study focuses on some of the main changes in the national legal framework regulating the development of academic staff in the Republic of Bulgaria. In view of the discussed amendments in the legal framework the author draws conclusions and offers critical opinions.
40.	26.	Andreeva, A., Alexandrov, A., The concept of "commercial secrecy" and the obligation to protect it by employees, SOCIETY AND LAW - Sofia: Union of Lawyers in Bulgaria, 2020, 2, 44 - 54, ISSN 0204-8523 The paper analyses the concept of "trade secret" through the obligations of employees as part of the content of the individual employment relationship.



		Conclusions with practical and theoretical applicability are drawn.
41.	27.	<p>Andreeva, A., On some issues of flexible forms of employment and the need for transparent and predictable working conditions for employees, Scientific Works of the Union of Scientists in Bulgaria - Plovdiv. Ser. A. Social Sciences, Art and Culture, Plovdiv : House of Scientists - Plovdiv, 6, 2020, 20 - 25., ISSN(print) 1311-9400, ISSN(online) 2534-9368</p> <p>This article raises some issues related to employee insecurity in flexible forms of work and the need for transparent and predictable working conditions. The focus is on the norms of Directive (EU) 2019/1152 of the European Parliament and of the Council of 20 June 2019 on transparent and predictable working conditions in the European Union. As a result of the research carried out, conclusions are drawn and recommendations are made for the successful updating of labour legislation</p>
42.	28.	<p>Andreeva, A., Yolova, G., Transformation of the legal relationship employer-employee as a result of the impact of digitalization, DE JURE - V. 2020, 1(20), 11 - 18., ISSN 1314-2593; ISSN 2367-8410</p> <p>The paper examines the change in the content of the employer-employee legal relationship as a result of the impact of digitalisation and the emergence of new forms of employment. Emphasis in the paper is placed on the new rights and obligations of the parties which are not accounted for in the national legislation. The survey is based on European trends reflected in the EU legislation. Based on the analysis, conclusions and recommendations are made for improving labor legislation.</p>
43.	29.	<p>Andreeva, A., Dimitrova, D. Violations of labour legislation - grounds for removal from a public procurement, Proceedings of the University of Economics - Varna: , 2019, 1, 25 - 39, ISSN 1310-0343; ISSN 2367-6949</p> <p>The aim of the study is the analysis of the norms reflecting, on the one hand, the grounds for the exclusion of a candidate or a participant from a public procurement procedure for violation of the labour legislation and, on the other hand, the protective function of the legislator in relation to the right to work.</p>



		<p>The topicality of the presented topic is conditioned by the recent normative changes in the field, as well as by the parallel study of two legally and economically significant issues, namely the grounds for exclusion from a public procurement procedure and violations of labour law. On the basis of the analysis carried out, conclusions with theoretical and practical orientation are drawn. For the needs of the research different methods are used: normative, comparative law, synthesis, induction and deduction.</p>
44.	30.	<p>Andreeva, A., Dimitrova, D Academic Self-Government in Bulgaria - Traditions and Challenges Strategies of Educational and Scientific Policy, Sofia : Az Buki, Year 27 [XXVII], 2019, 2, 141-153., ISSN(print) 1310-0270, ISSN(online) 1314-8575.</p> <p>This article explores the academic self-governance that underlies the model of governance of higher education institutions in Bulgaria. Based on a comparative-legal analysis with previous legislative decisions, conclusions and generalizations are drawn. The challenges and trends of the contemporary period in the development of higher education and the interrelation with academic self-governance are identified.</p>
45.	31.	<p>Dimitrova, D., Dimitrova, D., Andreeva, A., Specificity in the legal regime of public procurement conducted by higher education institutions in Bulgaria, Izvestia Sp. University of Economics - Varna, Varna : Science and Economics, 62, 2018, 1, 58 – 73</p> <p>The article examines in a historical and topical aspect the specificity of the legal regime for public procurement by the state higher education institutions in Bulgaria. On the basis of the analysis carried out, periods in the development of the legislation on public procurement by higher education institutions are highlighted, problems and trends are identified</p>
46.	32.	<p>Andreeva, A., The Institute of Rest in Bulgarian Labour Law - Tradition and Modernity, Izvestia of the Union of Scientists - Varna. Ser. Humanities, 2017, 1, 8 - 13.</p> <p>The report examines the evolution in the institute of rest in the Bulgarian Labour law, the analysis is based on the sources in their aggregation –</p>



		Bulgarian and International. Based on the traditions in our national law the author analyses the contemporary texts and makes critiques and recommendations
47.	33.	<p>Andreeva, A., Yolova, G.,Dimitrova, D. Legal Regime of the Rector as a Governing Body of the Higher School, Izvestia Ekonomicheski Universitet - Varna, Varna : Univ. ed. Science and Economics, 61, 2017, 4, 275 - 290.</p> <p>In the article the specifics in the legal regime of the rector, as a sole management body of the higher education institution, are studied in the actual aspect. The complex legal regulation in its various aspects, related to specifics in the constitution of the body and the emergence of the powers, respectively, the employment relationship of the elected person with the higher education institution, competence, acts of the rector and the procedure for their appeal, is analyzed. Based on the analysis, conclusions and recommendations are drawn.</p>
48.	34.	<p>Andreeva, A., Nedyalkova, P., Labour Discipline and Internal Control – Interaction and Boundaries, Review of International Geographical Education : RIGEOonline, Ulakbim, TR. : DegriPark Akademik, 11, 2021, 7, Spring, 3755-3762. ., ISSN(печатно) 2146-0353, ISSN(онлайн) 2695-0243, ISBN(онлайн) 978-80-908353-2-0 / DOI 10.48047/rigeo.11.07.345</p> <p>This article discusses some topical issues related to the institutes of labour discipline and the application of labour discipline control in energy sector companies. The focus is on contemporary aspects of these concepts due to current working conditions, as well as the need to define the boundaries from a legal and economic perspective. The work presented is an interdisciplinary study that compiles legal aspects and economic analysis in their necessary interrelation. The combination is conditioned by the objective societal need for an up-to-date regulation within the legal framework of existing social relations and economic processes. In conclusion, summaries are formulated and concrete suggestions are made for the implementation of norms and for the improvement of legislation.</p>
49.	35.	<p>Andreeva, A. On the boundaries and content of institute working time in digital conditions and in the context of telework. Izvestia Sp. University of</p>



		<p>Economics - Varna, Varna : Science and Economics, 65, 2021, 1, 87-100. ISSN 1310-0343; ISSN 2367-6949</p> <p>This article examines some issues related to the institute of working time in the modern digital environment and in the context of telework. Based on a current normative analysis, the main issues concerning the need for updating the norms are highlighted. The boundary between working time and rest time is explored both in the context of the idea of introducing a new subjective labour law and in view of the link between the institute of working time and the protective function of labour law. In conclusion, and as a result of the research conducted, the challenges for the doctrine and the legislator related to the improvement of the institute in view of its adequacy to the contemporary conditions of prestige of labour and flexible forms of employment are outlined. The author's scientific thesis is about the need to update the working time and to introduce a subjective labour law ensuring compliance with the limits of working time</p>
50.	36.	<p>Andreeva, A., Yolova, G., Dimitrova, D. Computer Technology and Ehealth. Trends and Regulatory Framework. Economics and Law, Blagoevgrad : South-West Univ. Neofit Rilski Publ. House, 2, 2020, 1, 43 - 48. ISSN 2682-972X</p> <p>The paper aims to identify the main aspects of the nature of eHealth (digital hospitals, clinical information systems, computerized medical records, telemedicine) as a priority European policy and how it is reflected in the national legislation of Bulgaria. In this sense, the aim of the study is, firstly, to highlight the typical European trends in the development of eHealth through continuous and established processes of implementation of digital technologies in healthcare and their inclusion in Community policies as a legal framework, and secondly, to analyse the national processes and stages of digitisation of healthcare and the health insurance system from the perspective of creating a functioning and adequate eHealth. Based on the analysis, the authors have drawn conclusions on the trends and legal implications of the legal framework related to the efficiency of healthcare and effective management of health insurance systems.</p>



51.	37.	<p>Andreeva, A., Yolova, G., Administrative Penal Liability for Violations of the Labour Migration and Labour Mobility Act, GLOBALIZATION, the State and Individual – Varna: Varna Free University “Chernorizets Hrabar”, 2019, conf. ed., p. 103 - 109. ISSN 2367-4555; ISSN 2367-9107.</p> <p>Достъпно на: http://gsijournal.bg/</p> <p>The paper examines the specifics and the system of regulation of administrative liability under the Labour Migration and Labour Mobility Act (LMMA). In the context of the particularities and the nature of the subject matter of this special law, we have analysed the main administrative offences and the penalties provided for them, as well as the relevant competence of the control bodies. The authors have drawn conclusions and highlighted the trends in the control and implementation of legal liability under the legislation and have set out basic recommendations for improving the legal provisions and clarifying the violations described.</p>
52.	38.	<p>Andreeva, A. Privacy of workers in the context of digitalization. Journal of the Union of Scientists - Varna. Ser. Humanities, Varna: Union of Scientists - Varna, 2019, 1, 11 - 15. ISSN 1310-6376.</p> <p>The article examines the right to inviolability of the person in the aspect of limitations related to the employment relationship and control exercised by the employer. The impact of digitalization in all spheres of social life is examined, the author explores the relationship of privacy and the boundary between the obligations of the employment relationship and the right to non-interference of the employer in the privacy of the employee. After a retrospective analysis of national labour legislation in this area and current international instruments, conclusions and recommendations are drawn.</p>
53.	39.	<p>Andreeva, A., Yolova, G. The Equality Principle in Labour and Social Security Law. Traditions and Modernity. Economics and Law, Blagoevgrad : South-West University Neofit Rilski Publ. House, 1, 2019, 2, 8 - 15. ., ISSN(печатно) 2682-972X</p> <p>The article examines the principle of equality, drawing a parallel between its operation in two branches of law, namely labour law and insurance law.</p>



54.	40.	<p>Yolova, G., Andreeva, A. The principles of freedom of work and freedom of bargaining in the context of the need to update flexible forms of employment. Society and Law, Sofia : Union of Lawyers in Bulgaria, 2019, 7, 4 - 18.</p> <p>ISSN 0204-8523</p> <p>The article analyzes the basic principles of modern labor law united under the general idea of freedom. Freedom of work and freedom of contract are presented by the authors through the idea of the need to actualize flexible forms of employment. Finally, conclusions are drawn and concrete proposals for improving the legislation are made.</p>
55.	41.	<p>Andreeva, A., Dimitrova, D., Alexandrova, N. Legal and economic aspects of control over the economic activity of state higher education institutions. Ekonomicheski i sotsial'nye alternativiv, Sofia : UNWE Publishing Complex, 25, 2019, 4, 74-85., ISSN(print) 1314-6556, ISSN(online) 2534-8965 / Link</p> <p>The scientific research examines in their interrelation the economic and legal aspects in the control over the economic activity of higher education institutions in Bulgaria. Emphasis in the study is placed on the types of control and the bodies that implement them. On the basis of the analysis, conclusions are drawn and recommendations are made for increasing the effectiveness of control.</p>
56.	42.	<p>Blagoycheva, H., Andreeva, A., Yolova, G. Legal Framework of Occupational Health Services in the EU and in Bulgaria. Izvestiya Journal of Varna University of Economics, Varna : Science and Economic Publ. House, 62, 2018, 3 - 4, 250 - 264. ISSN 2367-6361; ISSN 2367-6957</p> <p>The article presents a comparative analysis of the current labour mediation services in Bulgaria and in the EU. On the basis of the study conclusions and recommendations are drawn.</p>
57.	43.	<p>Andreeva, A., Alexandrov, A. On the validity of the prohibitions to exercise competitive activity in parallel and/or after termination of the employment contract. Izvestia Sp. University of Economics - Varna, Varna</p>



		<p>: Science and Economics, 62, 2018, 4, 407 - 422. ISSN 1310-0343; ISSN 2367-6949.</p> <p>The research examines the variety of prohibitions on the exercise of competitive activity by (former) employees, introduced through clauses in individual employment contracts, supplementary agreements, collective agreements, internal acts of the employer, as well as special declarations by employees that they do not or will not exercise competitive activity to their employer. Prohibitions are examined and analysed according to their subject and temporal scope. The focus of the paper is on the question of the validity of the prohibitions and, consequently, the consequences for employees in the event of their breach. On the basis of the analysis, conclusions, generalisations and recommendations are drawn</p>
58.	44.	<p>Andreeva, A. The Subjective Right to Remuneration - Traditions and Current Legislative Decisions. Izvestia Sp. University of Economics - Varna, Varna : Science and Economics, 62, 2018, 1, 23 - 39. ISSN 1310-0343; ISSN 2367-6949</p> <p>The article examines in a contemporary aspect the right to wages as one of the basic subjective labour rights. Emphasis in the development is placed on the current and complex legislative changes, appearing as a guarantee of payment of wages. On the basis of the analysis, conclusions and recommendations are drawn for the application of the new norms.</p>
59.	45.	<p>Andreeva, A., Yolova, G. The need for a new model for determining the minimum wage and minimum social security income. Proceedings of the Union of Scientists - Varna. Ser. Humanities, 2018, 1, 16 - 21. ISSN 1310-6376.</p> <p>The article presents in comparative perspective two basic legal institutes of labor and social security law, namely- minimum wage and minimum social security income. It justifies the need for reconsideration of the model for their determination and makes recommendations.</p>
60.	46.	<p>Andreeva, A. Normative Measures to Guarantee the Wages in the Event of Employer's Insolvency. Journal of the University of Economics - Varna:</p>



		<p>62, 2018, № 2, pp. 97-111. ISSN 1310-0343; ISSN 2367-6949</p> <p>The article examines the current legislative changes in the Law on Guaranteeing Employees' Claims in the Event of Employer's Insolvency (LGSEI) as part of a set of current measures to guarantee the payment of wages. On the basis of the conducted normative analysis, conclusions and recommendations for the application of the new norms are made, as well as proposals for future improvement of the legislation.</p>
61	47.	<p>Andreeva, A., Yolova, Г. Challenges and Trends for Social Protection in the Conditions of digital society. Izvestia Sp. University of Economics - Varna, Varna : Science and Economics, 62, 2018, 3, 293 - 307. ISSN 2367-6949.</p> <p>This article analyses the frameworks and strategies of social protection in conditions of digitalization and the fourth industrial revolution. Emphasis in the exposition are the measures needed to preserve and protect individual personal rights of workers. Based on the analysis, conclusions are drawn, conclusions and recommendations.</p>
62.	48.	<p>Andreeva, A., Dimitrova, D., Labour and Administrative Law Aspects in the Procedures for Habilitation of Academic Staff in the Republic of Bulgaria. ECONOMIC AND SOCIAL ALTERNATIVES - Sofia. 137-150. ISSN 1314-6556 ; ISSN 2534-8965</p> <p>This article examines the interrelationship between labour and administrative law aspects in the procedures of academic staff habilitation in the country. Emphasis is placed on the analysis of the special legal framework regulated by the Law on the Development of Academic Staff in the Republic of Bulgaria and the Law on Higher Education. On the basis of the complex analysis, problems in the law are identified and the need for its updating is justified.</p>
63.	49.	<p>Andreeva, A., Dimitrova, D. Administrative Control over the Procedures for the Acquisition of Scientific Degrees and for Holding Academic Positions. Legal Digest, Burgas : Burgas Free University. Center of Legal Studies, 25, 2018, 86 - 97., ISSN(in print) 1311-3771 / Link</p> <p>The article examines the administrative control exercised over the procedures</p>



		for the acquisition of scientific degrees and for the occupation of academic positions in Bulgaria. The type diversity of the administrative control is the basis for the analysis of the special normative sources in the considered sphere, on the basis of which generalizations, proposals and recommendations are made. The focus of the study is on the analysis of the current legal framework regulated by the Law on the Development of Academic Staff in the Republic of Bulgaria, taking into account the recent amendments and the related procedural norms for administrative appeals.
64.	50.	Andreeva, A., Mateeva, Z. Employers as Personal Data Administrators - Specifics and Requirements in the Context of the Information Society. Globalization, the State and the Individual, Varna : VFU Chernorizets Hrabar , 2018, 2(18), 139 -147., ISSN(печатно) 2367-4555 / Линк The article discusses the specificities of the personal data controller in the information society and the new European regulations. Based on the correlation between the digitalization in the economy and the impact of the process on the employment relationship, the main obligations of the employer as a personal data controller are analyzed. Finally, conclusions and recommendations are drawn on the implementation of the regulations in view of the employer's obligations regarding employees' personal data.
65.	51.	Andreeva, A., Yolova, G. Harmonisation of Bulgarian labour and insurance legislation with European principles = Harmonisation of Bulgarian labour and insurance legislation with European principles. Society and Culture. Collection of articles, Liepaja : Liepaja University of Educational Sciences I nstitute of Sociological Research Centre Faculty of Management and Social Sciences, XX, 2018, 334 - 341. The article examines and justifies the need to make changes in the Bulgarian labour and social security law with a view to adequacy of the norms to the modern conditions and their harmonization with the European principles.
66	52.	Andreeva, A., Dimitrova, D. Control over the Compliance with the Order in Conducting Public Procurement in the Republic of Bulgaria. Proceedings of the Union of Scientists - Varna. Ser. Humanities, 2017, 1, 14



		<p>- 19.</p> <p>The public procurement topic is presented in the article from the point of view of the control over the observance of the order in their conduct. As a result of current normative analysis of the applicable provisions, conclusions and recommendations with practical applicability are drawn.</p>
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IV. Научни доклади по чл. 86 (5), т. 2 от ПРАС в ИУ – Варна

Общ номер	Номер в група	Заглавие
67	1.	<p>Andreeva, A., Dimitrova, D. Teaching Law Disciplines in the Digital Age - a Symbiosis Between E-Learning Materials and Relation to Legal Practice. INTCESS 2023 - 10th International Conference on Education & Education of Social Sciences, 23-25 January 2023, Istanbul, Turkey : Hybrid Conference : Proceedings, Istanbul: Ocerint Publ., 2023, 191-196., ISBN(онлайн) 978-605-72065-0-3 / DOI https://doi.org/10.51508/intcess.202333 / Линк</p> <p>The material presents the experience and best practices in teaching legal disciplines in the conditions of digitalization in Bulgarian higher education. Contemporary social conditions and the needs of students of the digital generation require adapting teaching methods to current processes. The article reflects the specifics and teaching techniques used by the lecturers of the Department of Legal Studies at the University of Economics - Varna. Data from surveys conducted among students and representatives of the judiciary in Varna are also used. On the basis of the analysis generalizations and conclusions are drawn.</p>
68.	2.	<p>Andreeva, A., Mateeva, Z. Personal Data Protection in Higher Education - Bulgaria's Experience. INTCESS 2023 - 10th International Conference on Education & Education of Social Sciences, 23-25 January 2023, Istanbul, Turkey: Hybrid Conference: Proceedings, Istanbul: Ocerint Publ., 2023, 102-108., ISBN(онлайн) 978-605-72065-0-3 / DOI https://doi.org/10.51508/intcess.202319</p> <p>The article addresses several topical issues related to the protection of personal data in higher education. The applicable European acts and the relevant national laws and</p>



		regulations in Bulgarian legislation are examined. The authors aim to explore the specifics of personal data protection and the obligations of higher education institutions as personal data controllers. The subject of the study is topical due to the ongoing digitalization processes in education and the associated increased risk with the corresponding responsibility for data protection. The grounds for collecting, processing and storing personal data, the principles and categories of data processed by higher education institutions are analysed. As a result of the analysis, some conclusions and generalisations with theoretical and practical relevance were drawn.
69.	3.	<p>Andreeva, A. On Some Issues of Employees' Awareness at the Establishment and During the Operation of the Employment Relationship. Law and business in modern society : Proceedings of the 5th national scientific conference, 12 October 2022, Varna : Science and Economics, 2023, 120-130., ISSN(in print) 2603-5073 / DOI 10.36997/LBCS2022.11</p> <p>This paper raises some topical issues related to employee awareness at the inception and during the operation of employment relationships. The issue of information is related to the question of the protection of employees' rights and to the recent amendments to the Labour Code. As a result of the analysis, conclusions and generalizations of theoretical and practical relevance are drawn.</p>
70.	4.	<p>Kuyumdzhev, I., Andreeva, A. Digital transformation of the general ledger service process in universities: problems and possible solutions. Law and business in modern society : Proceedings of the 5th national scientific conference, 12 October 2022, Varna : Science and Economics, 2023, 340-350., ISSN(in press) ISSN 2603-5073 / DOI 10.36997/LBCS2022. 34</p> <p>This paper raises some topical issues related to ledgers in higher education. The topic is considered interdisciplinarily, on the one hand, in view of its legal framework and the need to adapt it to the digitalization process in higher education, and on the other hand, in view of the process of servicing ledgers and their digital transformation. As a result of the study, the main problems in the digitalization process of ledgers are identified, but possible solutions are also proposed.</p>
71.	5.	<p>Serafimova, D., Andreeva, A., Banabakova, V. Digitalization of Business and Public Organizations - Communication Problems with IT Companies and Possible</p>



		<p>Solutions. Education, Research and Business Technologies. Smart Innovation, Systems and Technologies, Springer Nature Singapore, https://doi.org/10.1007/978-981-16-8866-9_29, 276, 2022, 347–359. / <u>Scopus</u></p> <p>The article explores the problems in communication with IT companies and</p> <p>The issue is studied not only on a theoretical level, but also the opinion of respondents is analyzed. Based on this conclusions , generalizations and concrete suggestions are made.</p>
72.	6.	<p>Andreeva, A., Yolova, G. On the functions of labour and social security law in the conditions of pandemic. Problems of labour and social security law : Proceedings of the National Scientific Conference in memory of Prof. Dr. Atanas Vassilev on the occasion of his 70th anniversary, Sofia : UNWE Publishing Complex, 2021, 279-291.</p> <p>The article examines the typical functions of labour and social security law in the aspect of their interrelation, essence and peculiarities in the conditions of pandemic and the related consequences for the respective category of social relations. Emphasis is placed both on the traditional understanding of the nature of the functions of the two branches of law and on their refraction through the prism of their development in emergency situations requiring a stronger involvement of the legislative mechanism for the protection of fundamental and existential rights of individuals - the right to work, the right to social security and social protection. On the basis of the study, the authors systematize conclusions and make proposals with specific theoretical and practical orientation.</p>
73.	6.	<p>Andreeva, A. Application of mediation methods - from higher education to the labour market. Mediation in different social spheres : Proceedings of the National Scientific Conference, 11.05.2021, Varna : Science and Economics, 2021, 158-168.</p> <p>This paper explores and justifies the interrelationship of media</p> <p>The relationship between media-higher education-labour market. The author presents a more</p> <p>A broader understanding of the concept of mediation, going beyond the legal definition of the Mediation Act, which secures the need to create a new model of mediation at the university. The idea of academic mediation is to incorporate it as a method of dispute resolution in the training of the "Professional Bachelor", "Bachelor" and "Master" in the different specialties in order to create a new culture of communication, upgrade knowledge, skills and competencies and successful realization of the trainees in the labor</p>



		market. The paper concludes with conclusions concerning the application of mediation in higher education and makes recommendations
74.	7.	<p>Andreeva, A., Yolova, G. On the need for qualitative dimensions of the right to rest: [Electronic resource : Disk]. Human resource management : Proceedings of the International Scientific and Practical Conference, organized by UE - Varna, 24 September 2021, Varna : Science and Economics, 2021, 114-121., ISBN(online) 978-954-21-1092-7 / Link</p> <p>The paper examines the legal aspects of the right to rest in the context of challenges of the digital environment. National labour legislation regulates the institute of rest through quantitative parameters expressed in minimum limits for types of rest, respectively guarantees for their observance. At the same time, the modernity associated with the digitisation of processes requires consideration of the issues of the right to disconnection from the network and the qualitative parameters of rest. Prompted precisely by this, the authors bring into the field of doctrinal research the question of the social responsibility of employers and the subsequent regulatory response to ensure the quality of rest in accordance with the specificity of the work performed. On the basis of the analysis, suggestions are made and conclusions and implications are drawn.</p>
75.	8.	<p>Andreeva, A. Working in a pandemic environment and some challenges for the parties to the employment relationship. Law and business in modern society : Proceedings of the 4th national scientific conference, 22 October 2021, Varna : Science and Economics, 2021, 121-133. ., ISSN(in print) 2603-5073</p> <p>This work brings to the field of doctrinal debate issues concerning work in pandemic settings. The paper has a complex character combining different institutes and concepts of labour law affected by the "pandemic crisis". It explores teleworking as an option for continued employment in a pandemic situation. It also focuses on some of the main challenges faced by parties to an employment relationship. The author aims to address issues that not only have practical relevance in an ongoing pandemic setting, but also to propose solutions that will contribute to the development of employment law doctrine and legislation. As a result of the analysis, conclusions and generalizations are drawn and concrete proposals de lege ferenda.</p>
76.	9.	Andreeva, A., Shirvanian, M. On some issues of personal data protection in the



		<p>employment record. Personal data protection and digitalization - challenges and perspectives : Proceedings of a round table [from a round table held at IU - Varna, 1 October 2021], Varna : Science and Economics, 2021, 64-75.</p> <p>The report analyses the current legal of the legislation governing the institute of the Labour Book in the aspect of protection of personal data of natural persons. It focuses on the legal nature of the employment record and examines the quality of the subjects employer and employee in the context of the requirements of the Personal Data Protection Act (PDPA) and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation). Based on the analysis, summaries, conclusions and recommendations are drawn.</p>
77.	10.	<p>Andreeva, A., Yolova, G. Influence of the new industrial revolution on labour relations in the sphere of employment in agriculture. Sustainable management of land resources - modern practices and solutions : Proceedings of the National Round Table organized by the Department of Agricultural Economics at the University of Economics - Varna, 15 November 2019, Varna : Science and Economics, 2021, 144-152., ISBN(in print) 978-954-21-1086-6 / DOI https://doi.org/10.36997/SLM2019.144 / Link</p> <p>This paper examines the impact of the new industrial revolution on labour relations in agricultural employment. After examining and classifying the factors affecting employees in this sector, the authors motivate the need to rethink employee engagement measures in the agricultural sector.</p>
78.	11.	<p>Andreeva, A., Yolova, G. Trust ecosystem in the use of artificial intelligence in labor relations. Law and business in modern society : Proceedings of the 4th national scientific conference, 22 October 2021, Varna : Science and Economics, 2021, 364-375., ISSN(in print) 2603-5073 / DOI https://doi.org/10.36997/LBCS2021.364 / Link</p> <p>This paper explores the issue of building an ecosystem of trust in the use of artificial intelligence in labor relations. In order to realize the goal, the relevant norms of the labor legislation - national and European - are analyzed. Based on the analysis, generalizations,</p>



		conclusions and recommendations are made.
79.	12.	<p>Andreeva, A., Dimitrova, D. New legal framework for administrative cooperation between EU Member States to enhance consumer protection. Quality and product certification : Proceedings of an international scientific and practical conference dedicated to the 100th anniversary of the University of Economics - Varna, Varna : Science and Economics, 2020, 46 - 55., ISBN(in print) ISBN 978-954-21-1035-4</p> <p>The paper analyses new trends in the field of consumer protection, focusing on administrative cooperation between the competent authorities of the EU Member States. On the basis of the regulatory analysis, conclusions are drawn on the implementation of the norms in national legislation and recommendations are made.</p>
80.	13.	<p>Andreeva, A., Dimitrova, D. Administrative aspects of labour migration and labour mobility in our national legislation. Legal Digest, Burgas. Center of Legal Sciences, 26, 2019, 349 - 355., ISSN(in print) 1311-3771.</p> <p>This paper examines some of the main administrative law aspects of labour migration and labour mobility in our national legislation. Emphasis is placed on the analysis of the administrative control exercised by the administrative authorities with a view to securing the employment of foreigners. On the basis of the analysis, conclusions with practical orientation are drawn and problems and trends of labour migration and labour mobility are identified.</p>
81.	14.	<p>Andreeva, A. Impact of digitalization on the labour process - risks and perspectives. Economic science, education and real economy: development and interactions in the digital age : Proceedings of the Jubilee International Scientific Conference in Honour of the 100th Anniversary of the Founding of IU - Varna, Varna : Science and Economics, 4, 2020, 168 - 178.</p> <p>This paper examines the impact of digitalization on the hiring process. Sources of national labour legislation and related EU acts are considered. Main areas of the impact of digitalization on the employment process. On the one hand, the risks conditioned by the introduction of new technologies are noted, and on the other hand, the perspectives and related challenges for legal doctrine and employment law. Based on the analysis, conclusions and generalisations are drawn.</p>
82.	15.	Andreeva, A., Yolova, G. Legal aspects of the balance between personal and



		<p>professional life. Law and Business in Modern Society: Proceedings of the 3rd National Scientific Conference, 13 November 2020, Varna : Science and Economics, 2020, 330 - 337.</p> <p>The paper explores two fundamental and interrelated aspects in a person's life- personal and professional. The subject matter has both its life and moral side and legal regulation in the sphere of family and labour law. The issue is relatively little explored in national legal doctrine and this, along with new digital challenges, justify the authors' interest. The complex study puts several emphases aimed at clarifying the boundary and the necessary balance between the two spheres with the idea of guaranteeing the subjective rights of the individual. In order to achieve the set goal, the authors make both topical and retrospective analysis as a result of which trends are identified, proposals with theoretical and practical orientation are justified.</p>
83.	16.	<p>Andreeva, A. Social Dialogue in Bulgarian Labour Law - Need for Transformation in the Modern Environment. Law and business in modern society : Proceedings of the 3rd National Scientific Conference, 13 November 2020, Varna : Science and Economics, 2020, 316 - 323.</p> <p>The paper examines the principle of social dialogue in Bulgarian labour law, focusing on the need to adapt and expand its scope in order to comply with new social realities. It links the need to update the principle of social dialogue with an analysis of the main parameters of the proposals for amendments to the Labour Code. On the basis of the research carried out, generalisations are made и изводи</p>
84.	17.	<p>Andreeva, A. Mediation in higher education - an innovative model for communication in Bulgarian universities. Mediation in different public spheres : Proceedings of a national round table, 4 November 2020, Varna : Science and Economics, 2020, 7 - 14.</p> <p>This paper explores and presents the mediation-higher education nexus. Educational models in Bulgarian schools are subject to changes in social relations and in this direction the paper presents some of the possibilities for the application of mediation methods in a broader perspective, namely, as a prevention to prevent conflicts, creating an opportunity for effective communication in an academic environment and a prerequisite for success in professional realization. The paper concludes by drawing conclusions regarding the</p>



		application of mediation in higher education and making recommendations for expanding the scope of the Mediation Act norms.
85	18.	<p>Andreeva, A. Legal Regulation of Social and Solidarity Economy and its Impact on Employment. Law and Business in Modern Society : Current Legal Challenges in the Economy : Proceedings of the 1st National Scientific Conference, 9 November 2018, Varna : Science and Economics, 2019, pp. 27 - 36., ISSN(printed) 2603-5073.</p> <p>This paper examines the legal regulation of the social and solidarity economy in Bulgaria and its impact on employment. For the legal analysis, legislative solutions provided in the Law on Social and Solidarity Economy Enterprises are used. On the basis of the conducted research conclusions and generalizations are drawn.</p>
86.	19.	<p>Andreeva, A., Yolova, G. The Institute of Overtime in Bulgarian Labour Law - Traditions and the Need for Changes in the Modern Environment. Law and business in modern society : Proceedings of the 2nd National Scientific Conference, 8 November 2019, Varna : Science and Economics , 2019, 300 - 313.</p> <p>The scientific study analyzes the institution of overtime in Bulgarian labor law in the context of new social realities and the need for its updating. Based on the analysis, proposals are made to improve the legislation and the applicability of extended overtime.</p>
87.	20.	<p>Andreeva, A. On the significance of the labour book and the need for new normative solutions in the regulation. Law and business in modern society : Proceedings of the 2nd National Scientific Conference, 8 November 2019, Varna : Science and Economics, 2019, 292 - 299.</p> <p>This paper explores current legislative proposals for changes to the national regulation of the employment record. It clarifies the importance of this official document and analyses the main trends in the proposed amendments to the bylaws. Based on the study, conclusions, summaries and recommendations are drawn.</p>
88.	21.	<p>Andreeva, A., Yolova, G. Protection of consumer rights in voluntary insurance. Quality of goods and consumer protection : Proceedings of a round table with international participation, Varna : Science and Economics, 2018, 74 - 87</p> <p>The paper analyzes the peculiarities of the protection of the rights of insured persons in voluntary insurance, as consumers of insurance and personal pension services. The means of protection of individuals in view of the special law - the Social Insurance Code are</p>



		analyzed on two main levels. On the one hand, in view of the particularities of the insurance contract and the opportunities it provides, and on the other hand, in view of the legal mechanisms and methods for influencing consumers in the representation of their interests in the relevant bodies. On the basis of the analysis, conclusions and recommendations are drawn on the application of the norms
89.	22.	<p>Andreeva, A. Some aspects of protection against discrimination in the exercise of the right to work - problems and trends. Protection against discrimination: legal framework, problems and trends : Proceedings of a national scientific conference of IU - Varna, 8 June 2018, Varna : Steno, 2018, pp. 133 - 141.</p> <p>This paper analyses some of the aspects of discrimination in Bulgaria in the exercise of the right to work. On the basis of current normative analysis and after linking with the practice of the CPD, conclusions and generalizations are drawn. With a view to preventing discrimination in labour law, the current trends are highlighted and recommendations for improving the legislation are made.</p>
90.	23.	<p>Andreeva, A., Yolova, G. Trends in anti-discrimination policies in the field of health insurance in the digital society. Protection against discrimination : Legal framework, problems and trends : Proceedings of a national scientific conference of IU - Varna, 8 June 2018, Varna : STENO, 2018, 255 - 261.</p> <p>This paper examines some of the leading trends of anti-discrimination policies in the field of health insurance. The problematic connects the aspects of discrimination in the researched area with the processes of digitalization in modern society. On this basis and after analysis, conclusions and recommendations are drawn.</p>
91.	24.	<p>Andreeva, A., Yolova, G. Labour and social security law aspects of employment contracts for short-term seasonal work. Sustainable development of the wine sector - challenges and opportunities for growth : Proceedings of the National Round Table, 2018, Varna : Science and Economics, 2018, 172 -184.</p> <p>The paper analyzes the new legislative decisions related to one-day employment contracts for workers with seasonal employment. The issues are examined in the context of employees in the wine industry, and the authors analyze in complexity the labor law and the corresponding social security legislation. On the basis of the analysis carried out and in view of the accumulated practice since the introduction of the contract in the Labour Code,</p>



		conclusions, generalizations and recommendations with a practical orientation are drawn and in view of the improvement of the rules.
92.	25.	<p>Andreeva, A., Serafimova, D. Mediation proceedings and the ethics committee in higher education, Mediation in different public spheres : Proceedings of a national scientific conference, 11 May 2022, Varna : Science and Economics, 2022, ISSN 2738-8794, pp. 34-47.</p> <p>The paper examines in a comparative aspect the production mediation and that before an ethics committee in higher education. The application of mediation in conflict management and resolution in the field of higher education is a method that is just entering Bulgarian universities. This is one of the reasons for the authors' interest in analysing the procedure, comparing it with the procedure established and regulated by the special norms of the Higher Education Act.</p> <p>before an ethics committee. The study argues for the applicability of both procedures in settling disputes in the conduct of higher education institutions. The paper presents the issues in two interrelated aspects - from the legal point of view, given the normative analysis of the applicable regulation, and then covers its managerial aspects. On the basis of the analysis, conclusions are drawn concerning the application of mediation in the field of higher education and its combination with ethical proceedings committee.</p>
93	26.	<p>Andreeva, A., Yolova, G., Dimitrova, D. On the Boundary Between Rest Time and Working Hours in a Digital Environment. Digital Economy, Business Analytics, and Big Data Analytics Applications : Conference proceedings, Cham : Springer Publ., 2022, 733-739. - (Book Ser. Studies in Computational Intelligence ; 1010), ISSN(печатно) 1860-949X, ISSN(онлайн) 1860-9503, ISBN(печатно) 978-3-031-05257-6, ISBN(онлайн) 978-3-031-05258-3 / DOI 10.1007/978-3-031-05258-3 / Scopus.</p> <p>This article examines some current issues related to the boundary between the institutes of rest and working time in a digital environment. The focus is on some contemporary aspects of these concepts conditioned by the digital environment for performing work activity. Through a legal analysis of the applicable national labour law in Bulgaria and reference to the ongoing processes at the European level and the relevant normative acts,</p>



		the authors seek to infer some ongoing transformations. The article concludes with some generalisations and concrete proposals for improving the framework.
94.	27.	<p>Andreeva, A., Serafimova, D. Mediation in Higher Education - Aspects of Application in Conditions of Digital Transformation. Business Management, Education, Economics & Law (BMEEL-22) : 25th ROME International Conference, 3 - 5 May 2022, Rome : ICEEBM, 2022, 24-29., ISBN(печатно) 978-989-9121-03-4 / DOI doi.org/10.17758/DIRPUB11.H0522502</p> <p>The article explores the application of mediation in conflict management in higher education, as well as the inclusion of mediation in business schools and curricula. In the era of digitalization, higher education institutions are undergoing a transformation affecting all processes and the relationships of the stakeholders involved. Disrupted communication, personal problems of the participants in the educational process are only some of the preconditions for new conflicts in higher education.</p>
95.	28.	<p>Kuyumdzhiev, I., Andreeva, A., Dimitrova, D. Digital administrative services provided by higher education institutions to students - challenges and good practices of UE-Varna. 15 years of administrative justice in Bulgaria - problems and perspectives : Proceedings of a national round table, 15 June 2022, Varna : Science and Economics, 2022, 111-122., ISBN(in print) 978-954-21-1122-11 / DOI 10.36997/PPDD2022.111</p> <p>This document discusses the digital administrative services provided to students during their studies. The study argues for the need to digitize the processes and to regulate them adequately in order to keep them in line with current social processes and to ensure the quality of the educational service. The paper presents the issues in two interrelated aspects - from the legal point of view, considering the normative analysis of the applicable regulations, and from the informatics point of view. Based on the analysis, conclusions are drawn regarding the digitization of administrative services provided to students in higher education. The experience of UE-Varna is presented, both in terms of the basic parameters of digitalization of processes and in terms of internal regulations.</p>



96.	29.	<p>Andreeva, A., Ivanova, V. Artificial Intelligence in Higher Education - on Boundaries and Ethical Norms. Education, science and digital innovations - synergy for professional path : Proceedings : National round table ..., 19 November 2021, Varna : VFU Chernorizets Hrabar DOI: https://doi.org/10.36997/ESDI2021, 2022, 62-71., ISBN(in print) 978-954-715-721-7</p> <p>This work brings to the centre of doctrinal debates the question of the application of artistic intelligence in higher education. The paper is complex in nature, combining different perspectives on the issue, examined through the prism of legal and ethical norms. The authors seek to address issues that are not only of practical relevance in view of the increasing application of artificial intelligence in education, including higher education, but also to outline the challenges and limits of legal regulation and ethical norms. As a result of the analysis, conclusions and generalizations are drawn as well as concrete proposals.</p>
97.	30.	<p>Andreeva, A. Working in a pandemic environment and some challenges for the parties to the employment relationship. Law and business in modern society : Proceedings of the 4th national scientific conference, 22 October 2021, Varna : Science and Economics, 2021, 121-133. ., ISSN(in print) 2603-5073</p> <p>The present work brings to the field of doctrinal debate issues related to working in a pandemic situation. The article is complex in nature, combining various institutes and concepts of labour law affected by the 'pandemic crisis'. Telework is examined as a possibility for continued employment in a pandemic situation. It also focuses on some of the main challenges faced by parties to the employment relationship. The author's aim is not only to address issues of practical relevance in the ongoing pandemic situation, but also to propose solutions that will contribute to the development of employment law doctrine and legislation. As a result of the analysis, conclusions and generalizations are drawn as well as concrete proposals de lege ferenda.</p>
98.	31.	<p>Andreeva, A., Yolova, G. Influence of the new industrial revolution on labour relations in the sphere of employment in agriculture. Sustainable management of land resources - modern practices and solutions : Proceedings of the National Round Table organized by the Department of Agricultural Economics at the University of</p>



		<p>Economics - Varna, 15 November 2019, Varna : Science and Economics, 2021, 144-152., ISBN(in print) 978-954-21-1086-6 / DOI https://doi.org/10.36997/SLM2019.144 / Link</p> <p>The report explores the impact of the new industrial revolution on labour relations in agricultural employment. After examining and classifying the factors influencing employees in the sector, it is justified the need to rethink measures to attract employees to the sector the agricultural sector.</p>
99.	32.	<p>Andreeva, A., Yolova, G. Need for normative regulation of the social economy in Bulgaria. Tradition and development of legislation in the sphere of economy : Proceedings of a scientific conference organized on the occasion of the 50th anniversary of the adoption of the Criminal Code, 24 October 2018, Sofia : UNWE Publishing Complex, 2020, 24 - 32. ISBN 978-619-232-276-</p> <p>This report explores the need for a normative regulation of the social economy in Bulgaria. The normative analysis is based on the legislative solutions envisaged in the draft Enterprise Act on social and solidarity economy. On the basis of the analysis, the following conclusions are drawn conclusions, generalisations and recommendations.</p>
100.	33.	<p>Andreeva, A. Digitalization as a Factor for the Development of the Modern Labour Legislation. Digital Economy: Azerbaijan at the New Stage of Economic Development : Conference Proceedings of the International Scientific-Practical Conference, Baku, November 25, 2020, Baku : Baku Business University, 2020, 39 - 44. ., ISBN(печатно) 978-9952-37-226-7</p> <p>This article examines some of the key implications of the digitisation process for the development of employment law. The study is based on EU legislation and Bulgarian national legislation. As a result of the analysis, some of the main trends are highlighted and recommendations are given for adapting labour legislation to the current dynamic needs.</p>
101.	34.	<p>Andreeva, A., Yolova, G. Employer control in the context of digitalization. Human Resource Management in the Era of Digital Challenges : Proceedings of the International Scientific and Practical Conference, organized by IU - Varna, 25 September 2020, Varna : Science and Economics, 2020, 48 - 53. ISBN 978-954-21-</p>



		<p>1051-4 (online) (pdf) Available at: http://conference.ue-varna.bg/hrm/archive-bg/</p> <p>This paper explores the need for a normative regulation of the social economy in Bulgaria. The normative analysis is based on the legislative solutions envisaged in the draft Enterprise Act on social and solidarity economy. On the basis of the analysis, the following conclusions are drawn conclusions, generalisations and recommendations</p>
102.	35.	<p>Andreeva, A., Yolova, G., Dimitrova, D. Artificial intellect: Regulatory Framework and Challenges Facing the Labour Market. CompSysTech '19 : 20-th International Conference on Computer Systems and Technologies, 21 - 22 June 2019, University of Ruse, Bulgaria : Proceeding, New York : ACM [Association for Computing Machinery] Digital Library, 2019, 74 - 77. ., ISBN(печатно) 978-1-4503-7149-0 / <u>Web of Science</u></p> <p>The article analyses the impact of artificial intelligence on labour relations and the resulting need to adapt the principles and constructs of labour law to the new social realities arising from the digitalization of social processes. The analysis outlines the challenges facing the labour market and the responsibility of institutions for the adoption of the legal framework.</p>
103.	36.	<p>Andreeva, A., Yolova, G. On some peculiarities of the control of reimbursement of cross-border healthcare . Accounting, Auditing and Finance in a Changing World : Proceedings of a Scientific and Practical Conference on the Occasion of the 95th Anniversary of the Establishment of Cat. "Accounting, Varna : Science and Economics, 2019, 438 - 448. ISBN 978-954-21-1001-9</p> <p>This paper examines the control features of cross-border healthcare reimbursement in the light of regulations and the corresponding control and accounting system. It analyses certain features of the nature, exercise and regime of trans-national healthcare. At the level of the general and special control of the Executive Agency "Medical Supervision" and its delegated control powers, the specific features of the applied mechanism for control and the related subjects and powers.</p>
104.	37.	<p>Andreeva, A., Dimitrova, D. Administrative and criminal liability of the contracting authority in case of violation of the procedure for conducting public procurement. Current Problems of Legal Regulation of Business.</p>



		Dynamic market processes and intensified competition among the multitude of small and medium-sized enterprises struggling to win public contracts is associated with the need to quickly establish the liability of contracting authorities in the event of non-compliance with legal requirements and principles, which in turn favors the development of transparent and unified practice in the field of public procurement. The purpose of this paper is to analyze the new legal framework of administrative and criminal liability by clarifying the subjects and from the orders
105.	38.	<p>Andreeva, A., Dimitrova, D. Educational Systems and the Need to Review Traditions in Order to Respond to Labour Market Demands. Internationalization of Higher Education in Azerbaijan and Ways of Increasing its Competitiveness : Materials of International Scientific-practical Conference Dedicated to the 96th Birthday Anniversary of Nationwide Leader Heydar Aliyev, 2 - 3 May, 2019. , Baku : Biznes University Press. Online at https://mpa.ub.uni-muenchen.de/93606/ MPRA Paper No. 93606, posted 2 May 2019 11:26 UTC, 2019, 54 - 58. ., ISBN(печатно) 978-9952-37-226-7</p> <p>This article attempts to present the challenges facing contemporary education systems in the EU, and Bulgaria in particular, which are the result of the dynamics of both the digital age and the borderless labour market. The paper argues in favour of revisiting and rethinking the concept of education policies aimed at adequate employee skills for a competitive labour market. Conclusions and proposals are drawn on the basis of a study of national regulations and the EESC recommendation.</p>
106.	39.	<p>Andreeva, A., Danev, V. Establishing the quality of goods in the proceedings on a claim. Quality of goods and consumer protection : Proceedings of a round table with international participation, Varna : Science and Economics, 2018, 199 - 210. ISBN 978-954-21-0968-6</p> <p>The paper deals with issues related to the establishment of quality of goods in production in the event of a claim. On the basis of a current analysis of the legal framework and the contemporary factors affecting the consumer's right to make a claim in case of non-conformity of the quality of the goods, conclusions and recommendations with practical orientation are made.</p>



107.	40.	<p>Andreeva, A. Some aspects of protection against discrimination in the exercise of the right to work - problems and trends. Protection against discrimination: legal framework, problems and trends : Proceedings of a national scientific conference of IU - Varna, 8 June 2018, Varna : Steno, 2018, pp. 133 - 141. ISBN 978-619-241-005-6</p> <p>The report analyses some of the aspects of discrimination in the exercise of the right to work in Bulgaria. On the basis of the current legal analysis and in relation to the practice of the SPD, the author draws conclusions and generalizations. By examining the prevention of discrimination in labour law, the author develops current trends and makes recommendations for improving the legislation.</p>
108.	41.	<p>Andreeva, A., Yolova, G. On the subject of the right to work and the challenges of the technological society. Digital Economy and Blockchain Technologies : Eleventh International Scientific and Applied Conference, 29.06 - 01.07.2018 : Proceedings , Varna : LARGO CITY, 2018, 320 - 328. ISBN 978-619-7026-28-3.</p> <p>The paper explores the issues of the subject of the right to work refracted through the challenges of modern society and the processes of digitalization and the penetration of artificial intelligence. The authors draw conclusions about the transformation that is to come both at the theoretical and legislative level in this legal institution.</p>
109.	42.	<p>Andreeva, A., Dimitrova, D. Judicial Review of Administrative Acts on Habilitation Procedures. Administrative law - contemporary trends in jurisprudence and doctrine : Proceedings of a national round table, 20 April 2018, Varna : Science and Economics, 2018, 80 - 98., ISBN(in print) 978-954-21-0972-3 / Link</p> <p>The article deals with the judicial review of administrative acts issued in the procedures of habilitation of academic staff. It focuses on the analysis of the special legal framework in the Law on the Development of Academic Staff in the Republic of Bulgaria and the Law on Higher Education and the relationship with the procedural norms for appealing the acts before the court. Based on the complex analysis, the authors highlight the problems and motivate the need for correction and supplementation of the forms of control.</p>
110.	43.	<p>Andreeva, A., Yolova, G. On some peculiarities of administrative control and administrative-penal responsibility for violation of occupational health and safety conditions. Administrative law - modern trends in jurisprudence and doctrine :</p>



		<p>Proceedings, Varna : Science and Economics, 2018, 65 - 79. ISBN 978-954-21-0. 972-3</p> <p>This paper examines the types of administrative counter-role and the corresponding administrative liability for violation of safe and healthy working conditions set out in modern Bulgarian legislation. Emphasis is placed on the current normative regulation as a complex guarantee for the safety of employees in the performance of their work in safe and healthy conditions. Based on the analysis, conclusions and generalizations are drawn.</p>
111.	44.	<p>Andreeva, A., Ignatova, I. Necessity of improving the legal framework related to the academic staff in the Republic of Bulgaria. Scientific Works of the Union of Scientists - Plovdiv. Ser. Б. Natural Sciences and Humanities, Plovdiv: Union of Scientists Plovdiv http://www.subplovdiv.com/images/nauchni_trudove/2018_estestven_i_i_humanitarni_nauki_tom_XVIII.pdf, 18, 2018, 316 - 319 .</p> <p>The report examines the legal framework concerning the development of academic academic staff in Bulgaria. On the basis of the current normative analysis the authors justify the need for updating the legislation, making isodications with practical orientation and proposals de lege ferenda.</p>
112.	45.	<p>Andreeva, A., Danev, V. Termination of an open-ended employment contract - issues, perspectives and trends in the modern market economy. The role of law in the modern economy: Proceedings of a national scientific round table, 3 November 2017, Varna : Science and Economics, 2017, 326 - 339.</p> <p>The paper deals with issues related to the termination of an open-ended employment contract in the modern conditions of a market economy. On the basis of an up-to-date analysis of the legal framework and the contemporary factors influencing the labour market in Bulgaria, summaries, conclusions and recommendations are drawn.</p>
113.	46.	<p>Andreeva, A. Subjective Rights to Rest and Leave in Bulgarian Labour Law - Evolution and Trends. The role of law in modern economy : Proceedings of a national scientific round table, 3 November 2017, Varna : Science and Economics, 2017, 70 - 80</p> <p>The paper deals with the issues related to the subjective labour rights of rest and leave. It traces the evolution of their development in Bulgarian law, their anchoring in legal sources of international and domestic law in accordance with the needs of modern society. On the</p>



		basis of the analysis of labour law norms and legal practice, generalizations and conclusions are made, current problems and contemporary trends are identified.
114.	47.	<p>Andreeva, A., Yolova, G. Trends and Challenges in Labour and Social Security Legislation - Ten Years after the Membership of the Republic of Bulgaria. Bulgaria in the EU . Scientific Proceedings of the Institute of State and Law, Sofia.</p> <p>The report analyzes the process of development of labor and social security law in the Republic of Bulgaria in the period after the realized membership in the European Union. The emphasis is placed on the legislative changes in these two branches of law related to the transposition of norms and principles of European law into national legislation. On the basis of this retrospective analysis the authors make recommendations and trace the trends in the Bulgarian legislative development in the area under consideration.</p>
115.	48.	<p>Andreeva, A., Yolova, G. Labour and social security law aspects of leave due to temporary incapacity for work. The Economy in the Changing World - National, Regional and Global Dimensions (EMU -2017), Varna: Science and Economics, Vol. 2, 2017, 183 - 188.</p> <p>The paper analyses the peculiarities of leave due to temporary incapacity for work in two main legal aspects - labour and social security. From the point of view of labor law, the judicial peculiarities, the prerequisites for taking leave, the comparative legal framework and some peculiarities of social problems in the realization of the right to leave and its impact on labor relations are analyzed. In the social security aspect, emphasis is placed on the procedure for recognition of risk, the peculiarities of the procedure and medical expertise, as well as the contemporary normative moments related to the issue and recognition of sick leaves.</p>
116.	49.	<p>Andreeva, A. Legislative Decisions in Bulgarian Labour Law Conditioned by its Relationship with the Economy. Legal science and business-together for sustainable development of the economy, Varna: Science and Economics, 2016, 84-92.</p> <p>The historical development of labour law in its genesis of development reflects its immediate relationship with economic development. Based on this interrelationship, the paper presents some of the most recent trends in Bulgarian labour law, as reflected in the changes to the Labour Code. Emphasis is placed on those legal institutes where the</p>



		legislator has taken into account the contemporary needs and has updated the labour law norms in response. The relationship of these institutes to economic development is examined and the relevant conclusions and recommendations are drawn.
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V. Учебници и учебни помагала по чл. 86 (5), т. 1 , буква „б“ от ПРАС в ИУ – Варна

Общ номер	Номер в група	Заглавие
117.	1.	<p>Andreeva, A., Yolova, G., Dimitrova, D. Fundamentals of Public Law (Problems, Case Studies, Tests). Varna: Science and Economics, 2015, 194., ISBN(in print) 978-954-21-0870-2.</p> <p>The collection of tests, problems and case studies is intended for the students of the Bachelor of Economics degree from the University of Economics - Varna. It is tailored to the curriculum of the discipline "Fundamentals of Public Law", studied by students of the specialty "Public Administration".</p> <p>The manual presents in a synthesized form the main categories and institutes in the form of case studies, tasks and self-study tests. Solving case studies and assignments during the seminars enables students to apply the theoretical material to a concrete factual situation, while showing creativity in the analysis of legal texts. Some of the case studies are based on actual cases and the factual setting is lightened and adapted to the knowledge of non-lawyer students. The purpose of the questions to the cases is to put the student in a situation close to practice, in which to apply the theoretical material to the specific factual situation, to show creativity, to provoke him to independent thinking and application of the accumulated legal knowledge. What is specific in case studies is that there are no pre-formulated and only correct answers. Students, based on their knowledge of the facts of the case and their correct interpretation and alignment to the relevant legal norm, give their reasoned decision in accordance with the applicable and relevant normative act. The collection also proposes an abridged version of a legal dictionary, tailored to the needs of the students using it and aimed at shedding light on the specificity of the</p>



		<p>legal language used, which proves to be difficult for economics students given their insufficient legal training. Specialised questions and practical tasks are included by branches of law as well as by thematic units. The textbook is structured in eight sections. The ambition of the authors' team is to help students to get acquainted with the basic issues of public law for a short time, then to get into the essence of the individual branches of law and this to serve as a basis for their preparation for the semester exam and for their subsequent professional realization.</p>
118.	2.	<p>Bachvarova, M., Andreeva, A., Yolova, G., Dimitrova, D., Mateeva, J. Fundamentals of Law. Varna: Science and Economics, 2019, 379., ISBN(in print) 978-954-21-0991-4.</p> <p>The textbook "Fundamentals of Law" is intended for the students of the economics majors at IU-Varna.</p> <p>The relevance of the textbook is conditioned by the interaction of economics and law in social relations. This gives rise to the necessity for future economists to know the basic legal norms and regulatory mechanisms that will provide them with fundamental knowledge for their professional realization.</p> <p>The textbook consists of two sections, Fundamentals of Public Law and Fundamentals of Private Law, which reflects the classical division of our national legal system into public and private law. The content of the textbook is in line with the established curricula for the individual specialisations and covers the main issues of law, following the established structure in legal theory: constitutional law, administrative law, criminal law, civil law, contract law and labour law.</p>
119.	3.	<p>Andreeva, A., Yolova, G., Dimitrova, D. Fundamentals of Public Law. Varna: Science and Economics, 2021, 308., ISBN(in print) 978-954-21-1095-8.</p> <p>The textbook is intended mainly for the preparation of students of the University of Economics - Varna. It is consistent with the curriculum of the discipline "Fundamentals of Public Law", approved and included in the course of study in the specialty "Public Administration". Given the complex nature of the material, including various branches of public law, it can be used for the preparation of students of the professional field "Management and Administration" and other legal disciplines.</p>



	<p>In systematic terms, the material is divided by subject, covering the most important branches of public law, according to the established curricula - constitutional, administrative and criminal law, and the authors' aim is to explain their theoretical and practical dimensions, tailored to the needs of the student audience. The presentation is structured in three sections, at the beginning of each of them the subject, method and typical features of the respective branch of law are presented, corresponding to the problems of the presented branches of public law.</p> <p>In section one, "General Doctrine of the State. Constitutional Law" deals with the basic issues of the state, the forms of government and state structure, systematics and structure of state organs. In chronological order are developed the problems of the Constitution and the constitutional development of Bulgaria, the normative regulation of the Constitutional Court, the matter of Bulgarian citizenship and the fundamental rights, freedoms and duties of Bulgarian citizens, the highest state bodies: the National Assembly, the President, the Council of Ministers, the administrative-territorial structure of Bulgaria and the corresponding local authorities, the constitutional foundations of the judiciary. Section two "Administrative Law" deals with the problems of administrative acts, their characteristics and types, the procedure for the issuance, execution and appeal of individual administrative acts, as well as administrative offences and related administrative and criminal liability.</p> <p>The third section, "Criminal law", deals with the specific features of the regulated social relations in this branch of the legal system, the operation of criminal law rules and their interpretation. Emphasis is placed on the offence as the basic prerequisite for seeking criminal liability; the circumstances which exclude the criminal nature of the act; the composition of the offence and the criminally liable persons. The object of study is also the social conditioning of punishment, the purpose of its imposition, the types of punishment provided for in the Criminal Code. Considering the audience for which the textbook is intended, the main crimes against property and economy are presented.</p> <p>The textbook enables the trainees to acquire knowledge on basic branches of public law necessary for their successful realization as management personnel. At the same</p>
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		<p>time, it would also be useful for a wider audience - economists, civil servants and anyone interested in or engaged with the issues.</p> <p>The exposition has a distinctly substantive focus and for this reason a number of procedural issues are beyond its scope. In the course of writing, the publications and elaborations of Bulgarian and foreign authors, as well as the normative matter covering the relevant issues have been used and cited. Given the heterogeneous nature of the different branches of law, the authors have attempted to ensure comparability in the presentation of the material. The exposition is presented in accessible language without compromising its academic and professional quality. In separate parts, the authors have presented scientific results resulting from research they have conducted on specific aspects of the subject, in obedience to the idea and trends of linking scientific achievements with the educational process. In this sense, the authors' aspiration is for students to deepen their knowledge of legal science and to develop and build on the basic legal knowledge acquired in a previous course. At the same time, it is essential that they not only know the theoretical concepts, but also acquire knowledge of the practical application of legal institutes, the activities of individual bodies and the interrelationship between them, to discover the relationship of law with economics and management and to successfully apply what they have learned in their future practical realization.</p>
120.	4.	<p>Andreeva, A., Yolova, G. Labour and Social Security Law. 2nd rev. and suppl. ed. Varna : Science and Economics, 2020, 303.</p> <p>The textbook has as its main addressee the students of the University of Economics - Varna, studying the discipline "Labour and Social Security Law", as it is in compliance with the curriculum and the syllabus to the maximum extent. In systematic terms, the material is divided by subject, following the system adopted by the Bulgarian law. The aim is to deal with the main issues of the respective branches of law in groups, looking for their theoretical and practical dimensions. On this basis, two main groups of issues can be distinguished. The first, clarifying in principle the main institutes and concepts in labour law; the second, which examines the institutes, norms and theoretical formulations related to insurance law. The exposition has a distinctly substantive focus, and for this reason outside its scope are</p>



		topics related to arbitration and court proceedings in which procedural issues are considered.
121.	5.	<p>Andreeva, A., Yolova, G. Fundamentals of Public Law. - Varna : Univ. ed. Science and Economics, 2016. - 321 c.</p> <p>The textbook is intended mainly for the preparation of students of the University of Economics - Varna. It is consistent with the curriculum of the discipline "Fundamentals of Public Law", approved and included in the course of study in the specialty "Public Administration". In systematic terms, the material is distributed by subject, covering the most important branches of public law, according to the approved curricula - constitutional, administrative and criminal law, and the authors' aim is to explain their theoretical and practical dimensions, in line with the needs of the student audience. The exposition is structured in three sections, at the beginning of each of them the subject, method and typical features of the respective branch of law are presented, corresponding to the problems of the presented branches of public law.</p> <p>The exposition is presented in accessible language without compromising its academic and professional quality.</p>
122.	6.	<p>Andreeva, A., Dimitrova, D. Principles of law: Tasks, cases, tests. Varna: Publishing house "Science and Economics", 2017, 241.</p> <p>The textbook with problems, case studies and tests is intended for students of Economics at the University of Economics - Varna, Bachelor's degree, with teaching in English. It is tailored to the curriculum of the subject "Principles of Law" in English. The content is synchronized with the current legislation in Bulgaria in the legal branches studied. The author's aim with this textbook is to assist students of economics in the process of studying the legal principles, nuclei and institutes of the main branches of law in the country. The textbook includes specialized questions with practical orientation from the considered branches of law and thematic units. The materials (problems, case studies, tests) in the textbook are designed for use in seminar classes to enhance students' qualifications. The textbook consists of two parts - Public Law and Private Law. Excerpts from normative acts are included to assist students in the process of studying the</p>



		<p>theoretical material and solving the tests, case studies and problems during the seminars or in their independent preparation.</p> <p>Assoc. Prof. Andriyana Andreeva - problems 21-24, 36-38, 42-46, 53-59, 65-72, 117-133, case studies 3-11, 18-25, test 5, 13, 15, 17, 29-32.</p>
123.	7.	<p>Andreeva, A., Yolova, G., Dimitrova, D., Dimitrova, D., Tsvetkovska, M., Vladova-Ivanova, V., Mateeva, J., Specialty "Judicial Administration" a profession with many opportunitiesB: A short guide for applying to the specialty "Judicial Administration" at the University of Economics - Varna : [Electronic resource]. Varna : FIL Ltd, 2023, p. 57. ISBN 978-954-9741-54-4 (online). Available at: https://mpa.ub.uni-muenchen.de/116809/1/MPRA_paper_116809.pdf</p> <p>This publication is intended to assist in the preparation of students participating in law Olympiads and interested in continuing their studies at the Bachelor's degree level at the IU-Varna</p>

Гр. Варна,
22.05.2023 г.

Подпис:
/Андрияна Андреева/

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